| Form | 990 |
|--------|------------|
| FOIIII | JJU |

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.



55,642,935.

Yes X No

No

13

12

213

12

Ο.

Ο.

Ο.

Yes

Current Year

43,135,716.

11,566,257.

55,605,067.

2,157,320.

11,537,800.

7,977,825.

21,693,035.

33,912,032.

203,595,580.

101,552,309.

102,043,271.

End of Year

69,110,942.

20 090.

294,128.

608,966.

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number В X Address GRAMEEN AMERICA, INC. Name change 20-8497991 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 607 82-11 37TH AVENUE (718) 704-0424 G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return JACKSON HEIGHTS, NY 11372 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ANDREA JUNG for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 527 501(c) () (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: WWW.GRAMEENAMERICA.ORG H(c) Group exemption number K Form of organization: X Corporation Other Year of formation: 2007 M State of legal domicile: MA Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: GRAMEEN AMERICA IS DEDICATED TO 1 Activities & Governance HELPING LOW INCOME ENTREPRENEURIAL WOMEN. (SEE SCHEDULE O) 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T. Part I. line 11 7b **Prior Year** 28,206,183. 8 Contributions and grants (Part VIII, line 1h) Revenue 15,059,352 9 Program service revenue (Part VIII, line 2g) 405,347 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 329 005 43 999 887 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,055,000 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 11,256,893. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 249 740 916,468. **b** Total fundraising expenses (Part IX, column (D), line 25) 7,674,721, 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 21,236,354 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 22,763,533. 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** o 146,277,303 20 Total assets (Part X, line 16) 77,166,361 21 Total liabilities (Part X, line 26) Net

Part II | Signature Block

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| 0 | Signature of officer | | | Date | Date | | |
|--------------|---|-----------------------------------|----------|------------------|-------------------------|--------|--|
| Sign Here | | | | Duto | | | |
| | Type or print name and title | | | | | | |
| | Print/Type preparer's name | Preparer's signature | Date | | Check PTIN | | |
| Paid | SCOTT THOMPSETT | Sett Shampett | 11/10/20 | 021 | self-employed P00741490 | | |
| Preparer | Firm's name GRANT THORNTON | | | Firm's | SEIN 🕨 36-6055558 | | |
| Use Only | Firm's address 🕨 757 THIRD AVENUE, 3RD FL | OOR | | | | | |
| | NEW YORK , NY 10017-2013 | | Phone | eno.212-599-0100 | | | |
| May the I | RS discuss this return with the preparer shown abov | ve? See instructions | | | X Yes | No | |
| 032001 12-2 | 3-20 LHA For Paperwork Reduction Act Notic | e, see the separate instructions. | | | Form 990 (| (2020) | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Net assets or fund balances. Subtract line 21 from line 20

| | 990 (2020) GRAMEEN A t III Statement of Program Se | MERICA, INC. ervice Accomplishments | 20-04 | 197991 Page |
|---|--|--|---------------------------------------|----------------------|
| | | response or note to any line in this Part III | | X |
| | Briefly describe the organization's miss | | | |
| | SEE SCHEDULE O. | | | |
| | | | | |
| | | | | |
| | | nificant program services during the year wh | | |
| | | | | Yes X N |
| | If "Yes," describe these new services of Did the organization case conducting | on Schedule O. , or make significant changes in how it condu | ucts any program sorvices? | Yes X N |
| | If "Yes," describe these changes on So | | | |
| | | ervice accomplishments for each of its three | largest program services, as measured | by expenses. |
| | | ations are required to report the amount of g | | |
| | revenue, if any, for each program servi | | | |
| 3 | | 19,914,034. including grants of \$ | | 11,566,257. |
| | | TO HELPING LOW INCOME ENTREPRENE TO CREATE BETTER LIVES FOR THEMS | | |
| | | ROLOANS, TRAINING AND SUPPORT TO | | |
| | | Y IN THE UNITED STATES. GRAMEEN A | | |
| | A REPAYMENT RATE OF 99% DURIN | | | |
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| | | | | |
| | | | | |
| | | | | |
| C | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
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| _ | | | | |
| 2 | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
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| | | | | |
| | | | | |
| ł | Other program services (Describe on S | chedule O.) | | |
| | (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | | | | |
| e | Total program service expenses | 19,914,034. | | Form 990 (202 |

 14531110
 153424
 0196583-00003
 2020.05000
 GRAMEEN AMERICA, INC.
 01965831

| rm | 990 | (2020) | |
|----|-----|--------|--|
| | | | |

| | 990 (2020) GRAMEEN AMERICA, INC. 20-84979 | 91 | Р | age 3 |
|--------|---|----------|------------|--------|
| Par | t IV Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| _ | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | x | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | x | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | x |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | x | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | x |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | x | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | [| |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | [| |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | x | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | <u> </u> | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | x |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes." | | | |
| 13 | complete Schedule G, Part III | 19 | | x |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | x |
| | | 20a | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 200 | | |
| 21 | | 04 | x | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | 990 | (2020) |
| 032003 | 3 12-23-20 | | , 550 | 12020 |

Form **990** (2020)

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| 3 | | | |
|------------|---------|----------|------|
| 2020.05000 | GRAMEEN | AMERICA, | INC. |

| Form 990 (2 | 2020) | | AMERICA, | |
|-------------|-------------|--------------|-----------|-------------|
| Part IV | Checklist o | f Required S | Schedules | (continued) |

GRAMEEN AMERICA, INC.

| | | | Yes | No |
|-------------|--|------------|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | 00 | x | |
| 24 0 | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 23 | А | |
| 2 4a | | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 24a | | x |
| h | Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 210 | | |
| - | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| _ | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | 00- | | x |
| h | "Yes," complete Schedule L, Part IV | 28a 28b | | x |
| | A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 200 | | |
| C | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | Х | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| 20 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | X | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 00 | | x |
| 27 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | ^ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 51 | | |
| 00 | Note: All Form 990 filers are required to complete Schedule O | 38 | x | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 29 | | _ | _ |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 032004 | 12-23-20 | Form | 990 | (2020) |
| | 4 | | | |

2020.05000 GRAMEEN AMERICA, INC. 01965831

Page 4

| Form | 990 (2020) GRAMEEN AMERICA, INC. 20-849799 | 1 | Р | age 5 |
|------|---|------|-------|--------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| - | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 213 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| с | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | <u> </u> |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | ├── |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| 40 | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | 000 | (0000) |
| | | Form | 1 220 | (2020) |

032005 12-23-20

| | Check if Schedule O contains a response or note to any line in this Part VI | S. | | X |
|---|--|--|--------|----|
| Sec | stion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 13 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b | 12 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | X | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | | | | |
| | more members of the governing body? | <u>7a</u> | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | x |
| ~ | persons other than the governing body? | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 80 | x | |
| a b | | | X | |
| ь 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| 9 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | (mis section b requests information about policies not required by the internal nevertile code.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | 1.00 | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the | | x | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | | | X | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | : | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | | X |
| а | | 15b | X | |
| | Other officers or key employees of the organization | | | |
| | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| b | | | | |
| b 16a | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | <u>16a</u> | | X |
| b 16a | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | <u>16a</u> | | X |
| b 16a | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | <u>16a</u> | | X |
| b 16a b | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | <u>16a</u> | | X |
| b 16a b | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16a 1 | | X |
| b 16a b Sec | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16a 1 | | X |
| b 16a b | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | n 16a 16b A, SC | availa | |
| b 16a b Sec | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Exercise Status with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MD, MA, MI, NJ, NY, NC, PJ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these available. Check all that apply. | n 16a 16b A, SC | availa | |
| b 16a b Sec | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MD, MA, MI, NJ, NY, NC, Pi Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) | 16a 16b A , SC 1 501(c)(3)s only) | | |
| b 16a b <u>Sec</u> 17 18 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MD, MA, MI, NJ, NY, NC, Pi Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p | 16a 16b A , SC 1 501(c)(3)s only) | | |
| b 16a b Sec | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Exton C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MD, MA, MI, NJ, NY, NC, PZ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p statements available to the public during the tax year. | 16a 1 16b A, SC 501(c)(3)s only; poolicy, and finant | | |
| b 16a b <u>Sec</u> 17 18 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MD, MA, MI, NJ, NY, NC, PJ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (<i>explain on Schedule O</i>) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records | 16a 1 16b A, SC 501(c)(3)s only; poolicy, and finant | | |
| b 16a b <u>Sec</u> 17 18 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Exton C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA, CT, FL, IL, MD, MA, MI, NJ, NY, NC, PZ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p statements available to the public during the tax year. | 16a 1 16b A, SC 501(c)(3)s only; poolicy, and finant | | |

| Form 990 (2 | 2020) GRAMEEN AMERICA, INC. | 20-8497991 | Page 7 | | | | | |
|--|--|------------|--------|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated | | | | | | | | |
| | Employees, and Independent Contractors | - | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | | | | | | |
| Section A. | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | |
| 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. | | | | | | | | |
| ● List a | • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. | | | | | | | |

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | (D) | (E) | (F) | | | | |
|--------------------------------|------------------------|---|----------------------|--------------|--------------|---------------------------------|-----------|-----------------|-----------------|------------------------------|
| Name and title | Average | (do | Position | | Reportable | Reportable | Estimated | | | |
| | hours per | (do not check more than one box, unless person is both an officer and a director/trustee) | | compensation | compensation | amount of | | | | |
| | week | <u> </u> | cer an | id a di I | irecto | r/trus I | tee) | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dii | e | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related | ustee | trust | | 99 | bens | | (W-2/1099-MISC) | | organization |
| | organizations below | ual tr | tional | | yolqr | t con | | | | and related organizations |
| | line) | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) DAVID GOUGH | 37.50 | | - | | | | | | | |
| SENIOR VICE PRESIDENT & CFO | 5.00 | 1 | | x | | | | 320,060. | 0. | 16,302. |
| (2) MINDEE BARHAM | 40.00 | | | | | | | | | |
| VICE PRESIDENT OF DEVELOPMENT | 0.00 | | | | | х | | 202,231. | 0. | 27,445. |
| (3) MARY MAJEWSKI | 37.50 | | | | | | | | | |
| SECRETARY & GENERAL COUNSEL | 5.00 | | | X | | | | 175,897. | 0. | 12,925. |
| (4) MIRIAM BENITEZ NIEVES | 40.00 | | | | | | | | | |
| VICE PRESIDENT HUMAN RESOURCES | 0.00 | | | | | X | | 175,043. | 0. | 12,784. |
| (5) HABIB CHOWDHURY | 40.00 | | | | | | | | | |
| VP, NATIONAL OPERATIONS | 0.00 | | | | | X | | 155,167. | 0. | 18,745. |
| (6) MARCUS BERKOWITZ | 40.00 | | | | | | | | | |
| VP, TECHNOLOGY & INNOVATION | 0.00 | | | | | X | | 162,674. | 0. | 10,534. |
| (7) ALETHIA MENDEZ | 40.00 | | | | | | | | | |
| VP, OPS & PROGRAM STRATEGY | 0.00 | | | | | X | | 158,559. | 0. | 12,678. |
| (8) ANDREA JUNG | 37.00 | | | | | | | | | |
| PRESIDENT & CEO | 5.00 | X | | x | | | | 57,480. | 0. | 9,328. |
| (9) PROFESSOR MUHAMMAD YUNUS | 5.00 | | | | | | | | | |
| CHAIR | 0.10 | X | | X | | | | 1. | 0. | 9,328. |
| (10) VIDAR J. JORGENSEN | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | 0. | 0. |
| (11) JOHN F. MEGRUE | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | 0. | 0. |
| (12) MICHAEL D. GRANOFF | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | 0. | 0. |
| (13) KAREN PRITZKER | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | 0. | 0. |
| (14) MAHMOUD MAMDANI | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | 0. | 0. |
| (15) HOPE KNIGHT | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | 0. | 0. |
| (16) ANTONIA HERNANDEZ | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | х | | | | | | 0. | 0. | 0. |
| (17) BENJAMIN FARKAS | 0.50 | | | | | | | | | |
| DIRECTOR | 0.10 | Х | | | | | | 0. | 0. | 0. |
| 000007 40 00 00 | | | | | | | | | | Earm 990 (2020) |

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| Form 990 (2020) GRAMEEN AMER | ICA, INC. | | | | | | | | 20-849 | 799: | 1 | Р | age 8 |
|---|---|--|-----------------------|---------|--------------|---------------------------------|--------|--|--|----------|-----------|---|--------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees, | | | ghes | t C | ompensated Employee | s (continued) | | | | |
| (A) Name and title | (B) Average hours per week (list any | verage ours per ^{(do} box week ^{offi} | | | rson i | than o s both pr/trus | n an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | | ar | (F) stimate nount other pensa | of |
| | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC | 2) | org an | rom th Janizat d relat anizati | tion ted |
| (18) ABDUL HAI KHAN | 0.50 | | | | | | | | | | | | |
| DIRECTOR | 0.10 | X | | | | | | 0. | | 0. | | | 0. |
| (19) ROBERT ANNIBALE | 0.50 | x | | | | | | 0. | | 0. | | | 0 |
| DIRECTOR (AS OF 03/2020) (20) NANDITA BAKHSHI | 0.10 | Å | | - | | | | 0. | | <u> </u> | | | 0. |
| DIRECTOR (AS OF 01/2020) | 0.10 | x | | | | | | 0. | | 0. | | | 0. |
| | | | | | | | | | | _ | | | |
| | | | | | | | | | | - | | | |
| | | | | | | | | | | _ | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 1,407,112. | | 0. | | 130, | 069. |
| c Total from continuation sheets to Part VI d Total (add lines 1b and 1c) | I, Section A | | | | | | | 0. 1,407,112. | | 0. 0. | | 130, | 0. 069. |
| 2 Total number of individuals (including but n | ot limited to th | iose | liste | ed ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | | 13 |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | director, trust | ee, I | key e | empl | oye | e, or | hig | hest compensated empl | oyee on | Γ | | | |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | [| 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 | х | |
| 5 Did any person listed on line 1a receive or a | | | | | | | elate | ed organization or individ | lual for services | | | | x |
| rendered to the organization? If "Yes." com Section B. Independent Contractors | plete Schedul | e J f | or sı | ich i | oers | on . | | | | | 5 | | А |
| 1 Complete this table for your five highest co | mpensated inc | lepe | nde | nt co | ontra | acto | rs th | nat received more than \$ | 100,000 of compe | ensat | ion fro | om | |
| the organization. Report compensation for | the calendar y | ear e | endir | ng w | ith c | or wi | thin | the organization's tax y | ear. | | | | |
| (A) Name and business | address | | | | | | | (B) Description of s | ervices | С | | C) nsatio | n |
| INVAR TECHNOLOGIES, INC. | | | | | | | | | | | | | |
| 69 STRATFORD RD, BROOKLYN, NY 11218 | | | | | | | - | IT SERVICES | | | | 385, | 653. |
| GRANT THORNTON LLP 33570 TREASURY CENTER, CHICAGO, IL 6 | 0694 | | | | | | | ACCOUNTING SERVICE | s | | | 110, | 270. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (i \$100,000 of compensation from the organi | 0 | ot lir | niteo | d to | | se lis 2 | ted | above) who received mo | ore than | | | | |
| | | | | | | | | | | | F | 000 | (0000) |

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| ar | t VIII | | | | | | | | | |
|---------------------------|------------|--|--------------|-------------|-----------|---------------------|--|---|---|----------------------------------|
| | | Check if Schedule O o | <u>conta</u> | ins a respo | nse | or note to any line | <u>e in this Part VIII</u> (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue exc from tax u |
| Т | | | | | | | | | | sections 512 |
| and Other Similar Amounts | | Federated campaigns | | | | | | | | |
| | | Membership dues | | | | | | | | |
| Ā | | Fundraising events | | | | | | | | |
| IIIar | | Related organizations | | | | 3,723,000. | | | | |
| | | Government grants (contr | | | | 5,725,000. | | | | |
| ler | т | All other contributions, gifts, similar amounts not included | | | | 39,412,716. | | | | |
| 5 | a | Noncash contributions included in | | | | 28,925. | | | | |
| nu | - | Total. Add lines 1a-1f | inies ia | | <u> </u> | · · · · | 43,135,716. | | | |
| | | | | | | Business Code | | | | |
| | 2 a | INTEREST ON MICROLO | ANS | | | 520000 | 11,566,257. | 11,566,257. | | |
| | b | | | | _ | | , , , - | , , , - | | |
| an | c | | | | _ | | | | | |
| sve | d | | | | | | | | | |
| Hevenue | e | | | | | | | | | |
| | f | All other program service | reven | ue | | | | | | |
| | | Total. Add lines 2a-2f | | | | | 11,566,257. | | | |
| | 3 | Investment income (includ | | | | | | | | |
| | | other similar amounts) | | | | | 294,164. | | | 294, |
| | 4 | Income from investment of | | | | | | | | |
| | 5 | Royalties | . <u></u> | <u></u> | | ► | | | | |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | 60,0 | 00. | | | | | |
| | b | Less: rental expenses | 6b | | 0. | | | | | |
| | с | Rental income or (loss) | 6c | 60,0 | 00. | | | | | |
| | d | Net rental income or (loss) |) | | | | 60,000. | | | 60, |
| | 7 a | Gross amount from sales of | | (i) Securit | | (ii) Other | | | | |
| | | assets other than inventory | 7a | 37,8 | 32. | | | | | |
| | b | Less: cost or other basis | | | | | | | | |
| | | and sales expenses | 7b | 37,8 | | | | | | |
| | | Gain or (loss) | 7c | | 36. | | | | | |
| | | Net gain or (loss) | | | | ▶ | -36. | | | |
| | 8 a | Gross income from fundraisin | - | - | | | | | | |
| | | including \$ | | | | | | | | |
| | | contributions reported on | | , | | | | | | |
| | | Part IV, line 18 | | | 8a | | | | | |
| | | Less: direct expenses | | | 8b | | | | | |
| | | Net income or (loss) from Gross income from gamin | | • | | ▶ | | | | |
| | <i>3</i> a | Part IV, line 19 | - | | 9a | | | | | |
| | h | Less: direct expenses | | | 9a 9b | | | | | |
| | | Net income or (loss) from | | | | | | | | |
| | | Gross sales of inventory, I | 0 | 0 | - <u></u> | | | | | |
| | | and allowances | | | 10a | | | | | |
| | b | Less: cost of goods sold | | | 10b | | | | | |
| | | Net income or (loss) from | | | | • | | | | |
| T | - | | | | | Business Code | | | | |
| | 11 a | PARTICIPATION INCOM | Е | | | 900099 | 252,386. | | | 252, |
| nue | | REBATES/REWARDS | | | | 900099 | 147,366. | | | 147, |
| eve | c | REIMBURSED EXPENSES | | | | 900099 | 94,982. | | | 94, |
| Revenue | d | All other revenue | | | | 900099 | 54,232. | | | 54, |
| | | Total. Add lines 11a-11d | | | | | 548,966. | | | |
| | - | | | | | ····· F | • | 11,566,257. | | 903, |

9 2020.05000 GRAMEEN AMERICA, INC. 01965831

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| | 990 (2020) GRAMEEN AMERICA, 1 | | | 20-849 | 7991 Page 10 |
|----------|--|-----------------------------------|---|------------------|---------------------------------------|
| | t IX Statement of Functional Expense | | | | |
| Secti | on 501(c)(3) and 501(c)(4) organizations must compl | | | • | |
| | Check if Schedule O contains a respons | e or note to any line in t (A) | his Part IX | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service | Management and | Fundraising |
| | | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | 2,085,320. | 2,085,320. | | |
| 2 | and domestic governments. See Part IV, line 21 Grants and other assistance to domestic | 2,005,520. | 2,003,520. | | |
| 2 | | 72,000. | 72,000. | | |
| 3 | Grants and other assistance to foreign | , | , • | | |
| Ŭ | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 549,817. | 467,344. | 63,573. | 18,900. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 9,030,856. | 8,067,290. | 256,778. | 706,788. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 131,876. | 117,841. | 1,999. | 12,036. |
| 9 | Other employee benefits | 1,076,374. | 956,623. | 26,285. | 93,466. |
| 10 | Payroll taxes | 748,877. | 674,601. | 22,045. | 52,231. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| | Legal | 93,667. | 93,667. | | |
| с | Accounting | 183,654. | | 183,654. | |
| d | Lobbying | 00.000 | | | |
| | Professional fundraising services. See Part IV, line 17 | 20,090. | | | 20,090. |
| | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 112 716 | 364,700. | 40 546 | 8,500. |
| 40 | column (A) amount, list line 11g expenses on Sch 0.) | 413,746. 11,772. | 9,163. | 40,546. | 0,500. |
| 12 | Advertising and promotion | 1,283,044. | 1,272,799. | 8,784. | 1,461. |
| 13 | Office expenses | 887,711. | 754,059. | 133,652. | 1,401. |
| 14 15 | Information technology | | , | | |
| 15 16 | Royalties Occupancy | 1,207,646. | 1,123,458. | 84,188. | · · · · · · · · · · · · · · · · · · · |
| 17 | Travel | 186,568. | 177,851. | 5,721. | 2,996. |
| 18 | Payments of travel or entertainment expenses | , - | , . | , . | , |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 2,483,382. | 2,483,382. | | |
| 21 | Payments to affiliates | · · · | | | |
| 22 | Depreciation, depletion, and amortization | 21,385. | 18,177. | 3,208. | |
| 23 | Insurance | 122,972. | 104,526. | 18,446. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | BAD DEBT EXPENSE | 846,073. | 846,073. | | |
| b | EQUIP. RENTAL & MAINT. | 46,200. | 42,991. | 3,209. | |
| с | FILING FEES | 23,204. | 19,723. | 3,481. | |
| d | BUS LICENSES & PERMITS | 5,719. | 4,936. | 783. | |
| е | All other expenses | 161,082. | 157,510. | 3,572. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 21,693,035. | 19,914,034. | 862,533. | 916,468. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |

032010 12-23-20

Check here

if following SOP 98-2 (ASC 958-720)

10 2020.05000 grameen america, inc. Form **990** (2020)

01965831

GRAMEEN AMERICA, INC.

| | | | | | (A) Beginning of year | | (B) End of year |
|-------------|----------|---|---|---------------|---------------------------------|-------------|---------------------------|
| | 1 | Cash - non-interest-bearing | | | 8,823,898. | 1 | 41,774,024 |
| | 2 | Savings and temporary cash investments | 14,974,400. | 2 | 47,915,807 | | |
| | 3 | Pledges and grants receivable, net | | 11,632,603. | 3 | 9,072,004 | |
| | 4 | Accounts receivable, net | | | 22,309. | 4 | 14,529 |
| | 5 | Loans and other receivables from any current of | | | , | | , |
| | - | trustee, key employee, creator or founder, sub | | | | | |
| | | controlled entity or family member of any of the | 0. | 5 | | | |
| | 6 | Loans and other receivables from other disqua | | | | | |
| | • | - | P(t)(1) and normalized in continue ($Q(t)(0)(D)$ | | | | |
| | 7 | Notes and loans receivable, net | | | 0. | 6 7 | |
| Assets | 8 | Inventories for sale or use | | | 0. | 8 | |
| Ass | | | | | 364,602. | 9 | 943,795 |
| | | Land, buildings, and equipment: cost or other | ····· | | | 3 | , |
| | IUa | basis. Complete Part VI of Schedule D | 102 | 331,502. | | | |
| | h | Less: accumulated depreciation | | 320,029. | 32,857. | 10c | 11,473 |
| | | | | , | | 11 | |
| | 11 | Investments - publicly traded securities | | | 12 | | |
| | 12 | Investments - other securities. See Part IV, line | 104,286,979. | | 103,670,687 | | |
| | 13 | Investments - program-related. See Part IV, line | 104,200,575. | 13 | 105,070,007 | | |
| | 14 15 | Intangible assets | | 6,139,655. | 14 15 | 193,261 | |
| | 15 | Other assets. See Part IV, line 11 | | 146,277,303. | 15 | 203,595,580 | |
| | 16 | Total assets. Add lines 1 through 15 (must eq | | | 3,099,380. | | 1,755,322 |
| | 17 10 | Accounts payable and accrued expenses | | 5,000,000. | 17 18 | 1,755,522 | |
| | 18 | Grants payable | 0. | | 0 | | |
| | 19 00 | Deferred revenue | | | 0. | 19 | 0 |
| | 20 | Tax-exempt bond liabilities | | ale a de la D | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| ies | 22 | Loans and other payables to any current or for | | | | | |
| | | trustee, key employee, creator or founder, subs | | | | | |
| Liabilities | | controlled entity or family member of any of the | - | | | 22 | |
| | 23 | Secured mortgages and notes payable to unre | | | 72 055 001 | 23 | 00 706 007 |
| | 24 | Unsecured notes and loans payable to unrelate | | | 73,955,981. | 24 | 99,796,987 |
| | 25 | Other liabilities (including federal income tax, p | | | | | |
| | | parties, and other liabilities not included on line | es 17-24). Co | mplete Part X | 111 000 | | 0 |
| | | of Schedule D | | | 111,000. | 25 | 101 552 200 |
| _ | 26 | Total liabilities. Add lines 17 through 25 | | v | 77,166,361. | 26 | 101,552,309 |
| s | | Organizations that follow FASB ASC 958, ch | eck here | | | | |
| S | | and complete lines 27, 28, 32, and 33. | | | F4 F10 072 | | 00 500 701 |
| alar | 27 | | | | 54,519,873. | 27 | 88,508,701 |
| | 28 | | | | 14,591,069. | 28 | 13,534,570 |
| ŭ | | Organizations that do not follow FASB ASC | 958, check l | here 🕨 🛄 | | | |
| 2 | | and complete lines 29 through 33. | | - | | | |
| ts | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| sse | 30 | Paid-in or capital surplus, or land, building, or e | | | | 30 | |
| | 31 | Retained earnings, endowment, accumulated i | | | | 31 | |
| S | 32 | Total net assets or fund balances | | ····· | 69,110,942. | 32 | 102,043,271 |
| | 33 | Total liabilities and net assets/fund balances | | | 146,277,303. | 33 | 203,595,580 |

Form 990 (2020)

032011 12-23-20

| <u>For</u> m | 990 (2020) GRAMEEN AMERICA, INC. | 20-849799 | €1 | Pa | _{ge} 12 |
|--------------|---|-----------|---------|-------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 55, | ,605, | 067. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 21, | ,693, | 035. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 33, | ,912, | 032. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 69, | ,110, | 942. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | 979, | 703. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 102, | ,043, | 271. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | red audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | X | |
| | | | Low | ugn. | (2020) |

Form **990** (2020)

032012 12-23-20

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

| OMB No. 1545-0047 | |
|-------------------|--|
| 2020 | |

| | Attach to Form 990 or Form 990-EZ. Attach to Form 990 for instructions and the latest information. | | | | | | | Open to Public Inspection | | |
|----------|---|------------------|-----------------|------------------------|-------------------------------|-----------------|---------------------|------------------------------|---------------|----------------------------|
| Nam | e of t | the organizati | | Ŭ | | | | | Employer | r identification number |
| | | | GRAMEE | N AMERICA, INC. | | | | | | 20-8497991 |
| Pa | rt I | Reason | for Public (| Charity Status. | (All organizations must c | omplete tl | his part.) S | ee instructior | ıs. | |
| The | organ | | | | For lines 1 through 12, c | | | | | |
| 1 | | | - | | on of churches described | - | | ()(A)(i). | | |
| 2 | \square | - | | | Attach Schedule E (Forn | | • • • | ·/·· | | |
| 3 | \square | | | | anization described in s | | | ii) | | |
| 4 | \square | • | • | | njunction with a hospital | | | • | (iiii) Enter | the hospital's name |
| - | | city, and stat | - | | iganotion min a noopital | accombod | | | | the hoopital o hame, |
| 5 | | - | - | or the benefit of a co | llege or university owned | or operat | ed by a or | vernmental u | nit describe | ed in |
| Ũ | | | | Complete Part II.) | | or operat | | | | |
| 6 | | | | | nental unit described in | section 1 | 70(h)(1)(A) | (1) | | |
| 7 | X | | - | - | ntial part of its support fi | | | | he general i | public described in |
| ' | | - | | omplete Part II.) | Intial part of its support in | onn a gove | erninentai | | le general j | |
| 8 | | | | | (1)(A)(vi). (Complete Par | • 11 \ | | | | |
| 9 | \square | | | | in section 170(b)(1)(A)(| | od in coniu | unction with a | land grant | collogo |
| 3 | | - | - | - | ulture (see instructions). | | - | | - | - |
| | | university: | or a non-land-g | grant conege of agric | | | name, city | , and state of | the college | 5 01 |
| 10 | | · _ | on that normal | Illy receives (1) more | than 33 1/3% of its supp | ort from c | ontribution | ne memberet | nin foos an | d gross receipts from |
| 10 | | | | | t to certain exceptions; | | | | | |
| | | | | | (less section 511 tax) fro | . , | | | • • | • |
| | | | | mplete Part III.) | | | sses acqui | | Janization | |
| 11 | | | | | vely to test for public sa | fotu Soo | soction 5 | Q(a)(4) | | |
| 12 | \square | - | • | - | ively for the benefit of, to | • | | | arry out the | nurnoses of one or |
| 12 | | - | • | - | d in section 509(a)(1) | - | | | • | |
| | | | | - | f supporting organization | | | | | |
| - | | - | - | • • | upervised, or controlled | | - | | - | aivina |
| а | L | | | - | gularly appoint or elect a | • | | | ••••• | |
| | | | - | complete Part IV, Se | | majonty c | | | | |
| h | | ¬ - | | - | | ion with it | o oupporte | d organizatio | n(a) by ba | ling |
| b | | | | - | l or controlled in connect | | | - | | - |
| | | | - | | anization vested in the sa | ame perso | ins that co | Introl of India | ge me sup | poned |
| | | ¬ - | | t complete Part IV, | | in connoc | tion with | and functions | lly intograte | od with |
| С | | | - | | g organization operated | | | | ily integrate | eu with, |
| - | | | - | |). You must complete I | | | | tod organi | -otion(o) |
| d | | | - | | oorting organization oper | | | | - | |
| | | | | | ation generally must sat | | | | an allenin | veness |
| - | | - · | | | nplete Part IV, Sections | | | | | |
| е | | | • | | written determination fro | | | турет, туре | п, туре ш | |
| | Fat | | | | nally integrated supporti | | ation. | | | |
| 1 | | er the number | | n about the supporte | d arganization(a) | | | | | |
| <u> </u> | | (i) Name of supp | | (ii) EIN | (iii) Type of organization | (iv) Is the org | anization listed | (v) Amount o | f monetary | (vi) Amount of other |
| | | organizatior | | | (described on lines 1-10 | Yes | ing document? No | support (see i | 2 | support (see instructions) |
| | | | | | above (see instructions)) | 100 | 110 | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | <u> </u> | | | | | | |
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| | | | | 1 | 1 | 1 | 1 | 1 | | 1 |

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Schedule A (Form 990 or 990 EZ) 2020 GRAMEEN AMERICA, INC.

20-8497991

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | | | | |
|------|--|--------------------|-----------------------|-----------------------|--------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 12,179,098. | 10,449,506. | 11,928,877. | 28,206,183. | 43,135,716. | 105,899,380. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 12,179,098. | 10,449,506. | 11,928,877. | 28,206,183. | 43,135,716. | 105,899,380. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 26,664,337. |
| | Public support. Subtract line 5 from line 4. | | | | | | 79,235,043. |
| See | ction B. Total Support | | | | | 1 | r |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 4 | 12,179,098. | 10,449,506. | 11,928,877. | 28,206,183. | 43,135,716. | 105,899,380. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources \dots | 36,263. | 67,478. | 234,925. | 245,113. | 354,164. | 937,943. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | 116,345. | 117,566. | 269,005. | 548,966. | 1,051,882. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 107,889,205. |
| | Gross receipts from related activities, | - | | | | 12 | 56,058,232. |
| 13 | First 5 years. If the Form 990 is for the | | rst, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | | | | | | |
| - | ction C. Computation of Publi | | | | | | F2 4 4 |
| | Public support percentage for 2020 (I | | | | | 14 | 73.44 % |
| | Public support percentage from 2019 | | | | | 15 | 58.31 % |
| 16a | 33 1/3% support test - 2020. If the o | | | | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | | - | | | | |
| b | 33 1/3% support test - 2019. If the o | - | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | - | - | VI how the organiz | ation |
| | meets the facts-and-circumstances te | - | | | | | |
| b | 10% -facts-and-circumstances test | - | | | | | 10% or |
| | more, and if the organization meets the | | | | - | | |
| 40 | organization meets the facts-and-circu | | | | | | |
| 18 | Private foundation. If the organization | on dia not check a | box on line 13, 16a | a, 160, 17a, or 17b | | | |
| | | | | | Sche | edule A (Form 990 | UT 990-EZ) 2020 |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|---------------------|---------------------|----------------------|---------------------|-----------------|-----------------------|
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 |) (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 |) (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for the | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section s | 501(c)(3) orgar | nization, |
| | | | | | <u></u> | |
| Section C. Computation of Publi | | | | | | |
| 15 Public support percentage for 2020 (I | | • | column (f)) | | 15 | % |
| 16 Public support percentage from 2019 | | | | | 16 | % |
| Section D. Computation of Inves | | • | | | | |
| 17 Investment income percentage for 20 | | | | | 17 | % |
| 18 Investment income percentage from | | | | | 18 | % |
| 19a 33 1/3% support tests - 2020. If the | | | | | | line 17 is not |
| more than 33 1/3%, check this box ar | | | | | | |
| b 33 1/3% support tests - 2019. If the | | | | | | |
| line 18 is not more than 33 1/3%, che | | | | | | |
| 20 Private foundation. If the organizatio | n ala not check a | box on line 14, 19 | a, or 19b, check t | | | |
| 032023 01-25-21 | | 15 | 5 | Sch | ieaule A (Fori | m 990 or 990-EZ) 2020 |

01965831

^{2020.05000} GRAMEEN AMERICA, INC.

1

2

За

Зb

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10<u>a</u>

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

2020.05000 GRAMEEN AMERICA, INC.

1

2

1

Yes No

Yes No

2a

2b

3a

3b

| | | Yes | No |
|--|-----|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| 11c below, the governing body of a supported organization? | 11a | | |
| b A family member of a person described in line 11a above? | 11b | | |
| c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| detail in Part VI. | 11c | | |
| Section B. Type I Supporting Organizations | | | |
| | | Yes | No |

- Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

upervised, or controlled the supporting organization Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

| с | |] The organization supported a g | governmental entity. | Describe in Pa | art VI how | you supported a | overnmental entity | (see instructions). |
|---|--|----------------------------------|----------------------|----------------|------------|-----------------|--------------------|---------------------|
|---|--|----------------------------------|----------------------|----------------|------------|-----------------|--------------------|---------------------|

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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

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Schedule A (Form 990 or 990-EZ) 2020

14531110 153424 0196583-00003

2020.05000 GRAMEEN AMERICA, INC.

| Schedule A (Form 990 or 990-EZ) 2020 | GRAMEEN | AMERICA, | IN |
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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|---|---------------|----------------------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | Ilv integrate | d Type III supporting orga | nization (see |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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| Schedule A (Form 990 or 990-EZ) 202 | GRAMEEN | AMERICA, | INC. |
|-------------------------------------|---------|----------|------|
| | | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|--|--|--------------------------------|----------------------------------|--------------|--|--|--|
| Secti | on D - Distributions | | | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish exer | 1 | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | | | |
| | organizations, in excess of income from activity | | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | 3 3 | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | 5 | | | | |
| 6 | Other distributions (<i>describe in</i> Part VI). See instructions. | | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which the | | | | | | |
| | (provide details in Part VI). See instructions. | | 8 | | | | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | 9 | , | | | |
| 10 | Line 8 amount divided by line 9 amount | | 10 | J | | | |
| | | (i) | (ii) | (iii) | | | |
| Secti | on E - Distribution Allocations (see instructions) | Underdistributions Pre-2020 | Distributable Amount for 2020 | | | | |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | | | |
| a | From 2015 | | | | | | |
| b | From 2016 | | | | | | |
| c | From 2017 | | | | | | |
| d | From 2018 | | | | | | |
| e | From 2019 | | | | | | |
| f | Total of lines 3a through 3e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2020 distributable amount | | | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | |
| 4 | Distributions for 2020 from Section D, | | | | | | |
| | line 7: \$ | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2020 distributable amount | | | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | |
| | Part VI. See instructions. | | | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | | | |
| | and 4c. | | | | | | |
| 8 | Breakdown of line 7: | | | | | | |
| a | Excess from 2016 | | | | | | |
| b | Excess from 2017 | | | | | | |
| C | Excess from 2018 | | | | | | |
| d | Excess from 2019 | | | | | | |
| е | Excess from 2020 | | | | | | |

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

| 2016 AMOUNT: \$ | 0. |
|---|---|
| 2017 AMOUNT: \$ | 0. |
| 2018 AMOUNT: \$ | 0. |
| 2019 AMOUNT: \$ | 70,634. |
| 2020 AMOUNT: \$ | 252,386. |
| MISCELLANEOUS I | NCOME |
| 2016 AMOUNT: \$ | 0. |
| 2017 AMOUNT: \$ | 2,465. |
| 2018 AMOUNT: \$ | 7,242. |
| 2019 AMOUNT: \$ | 26,527. |
| 2020 AMOUNT: \$ | 54,232. |
| REBATES/REWARDS | |
| | |
| 2016 AMOUNT: \$ | 0. |
| | 0. |
| 2016 AMOUNT: \$ 2017 AMOUNT: \$ 2018 AMOUNT: \$ | |
| 2017 AMOUNT: \$ | 0. 10,000. |
| 2017 AMOUNT: \$ 2018 AMOUNT: \$ 2019 AMOUNT: \$ | 0. 10,000. 171,844. |
| 2017 AMOUNT: \$ 2018 AMOUNT: \$ 2019 AMOUNT: \$ 2020 AMOUNT: \$ | 0. 10,000. 171,844. 147,366. |
| 2017 AMOUNT: \$ | 0. 10,000. 171,844. 147,366. |
| 2017 AMOUNT: \$ 2018 AMOUNT: \$ 2019 AMOUNT: \$ 2020 AMOUNT: \$ REIMBURSEMENT O | 0. 10,000. 171,844. 147,366. F EXPENSES |
| 2017 AMOUNT: \$ 2018 AMOUNT: \$ 2019 AMOUNT: \$ 2020 AMOUNT: \$ REIMBURSEMENT O 2016 AMOUNT: \$ | 0. 10,000. 171,844. 147,366. F EXPENSES 0. |

Schedule A (Form 990 or 990 EZ) 2020 GRAMEEN AMERICA, INC. 20-8497991 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) 2020 AMOUNT: \$ 94,982. FUNDRAISING INCOME 2016 AMOUNT: \$ Ο. 2017 AMOUNT: \$ 60,845. 2018 AMOUNT: \$ Ο. 2019 AMOUNT: \$ Ο. 2020 AMOUNT: \$ Ο. INSURANCE REFUND 2016 AMOUNT: \$ Ο. 2017 AMOUNT: \$ Ο. 2018 AMOUNT: \$ 24,985. 2019 AMOUNT: \$ Ο. 2020 AMOUNT: \$ Ο. Schedule A (Form 990 or 990-EZ) 2020 032028 01-25-21

14531110 153424 0196583-00003

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one)

GRAMEEN AMERICA, INC.

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

20 - 8497991

| Filers of: | Section: | | | | |
|--------------------|--|--|--|--|--|
| Form 990 or 990-EZ | X 501(c)(³) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | 527 political organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | 501(c)(3) taxable private foundation | | | | |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots b \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\mbox{LHA}~$ For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Schedule E | (Form | 990, | 990-EZ, | or 990-PF) | (2020) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Name of organization

Page 2

Employer identification number

GRAMEEN AMERICA, INC.

20-8497991

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | l space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$25,000,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$2,650,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$2,100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$2,000,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$1,806,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$1,000,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2020) |

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

14531110 153424 0196583-00003

2020.05000 GRAMEEN AMERICA, INC.

01965831

| Name of or | ganization | Employer identification number | |
|------------------------------|---|--|----------------|
| | AMERICA, INC. | | 20-8497991 |
| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions.) | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions.) | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions.) | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions.) | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions.) | Listo received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions.) | Liste received |
| | | | |
| | | \$ | |

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023453 11-25-20

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

2020.05000 GRAMEEN AMERICA, INC.

01965831

Page 3

Page 4

| ame of org | anization | | Employer identification number | | | | | |
|---------------------------|--|---|---|--|--|--|--|--|
| RAMEEN A | MERICA, INC. | | 20-8497991 | | | | | |
| | Exclusively religious, charitable, etc., contribut | ions to organizations described in sect | ion 501(c)(7), (8), or (10) that total more than \$1,000 for the year | | | | | |
| | from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, |) through (e) and the following line entry. charitable, etc., contributions of \$1,000 or les | For organizations s for the year. (Enter this info. once.) \$ | | | | | |
| | Use duplicate copies of Part III if additional | space is needed. | | | | | | |
| (a) No. from Part I | (b) Purpose of gift (c) Use of gift | | (d) Description of how gift is held | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| Ļ | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (a) No. | | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | | | _ | | | | | |
| I · | | | | | | | | |
| | | | | | | | | |
| | (e) Transfer of gift | | | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| | Transforce's name address of | ad 7 ID + 4 | Polationship of transferer to transferes | | | | | |
| | Transferee's name, address, a | | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| (a) No. | (h) Durrage of sift | | (d) Deceriminan of hour diff is hold | | | | | |
| from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| from | (b) Purpose of gift | | (d) Description of how gift is held | | | | | |
| from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | | | | |
| from | (b) Purpose of gift | (e) Transfer of gift | (d) Description of how gift is held | | | | | |
| from | | (e) Transfer of gift | | | | | | |
| a) No. from Part I | | (e) Transfer of gift | | | | | | |

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14531110 153424 0196583-00003

2020.05000 GRAMEEN AMERICA, INC. 01965831

| SCHEDULE [|) |
|------------|---|
|------------|---|

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. to to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

| rice | Go to www.irs.gov |
|----------|-------------------|
| ganizati | on |

| Nam | e of the organization GRAMEEN AMERICA INC. | | | | | Employer identification number 20-8497991 |
|--------|--|----------------------|------------|------------------|----------------|---|
| Pa | · · · · · · · · · · · · · · · · · · · | Funds or Othe | er Sir | nilar Fund | s or Ac | |
| Ia | | | | | 3 01 AC | Complete if the |
| | organization answered "Yes" on Form 990, Part IV, line | o. (a) Donor ad | dvised | funds | |) Funds and other accounts |
| 4 | Total number at and of year | (u) bonor ac | anood | | · · · | |
| 1 | Total number at end of year Aggregate value of contributions to (during year) | | | | | |
| 2 | | | | | - | |
| 3 ⊿ | Aggregate value of grants from (during year) | | | | - | |
| 4 5 | Aggregate value at end of year Did the organization inform all donors and donor advisors in wr | iting that the accel | to hole | t in denor adv | l icod fund | |
| 5 | are the organization's property, subject to the organization's ex | - | | | | |
| 6 | Did the organization inform all grantees, donors, and donor adv | | | | | |
| U | for charitable purposes and not for the benefit of the donor or c | | | | | |
| | impermissible private benefit? | | or any | | e comenn | |
| Pa | | nization answered | l "Yes" | ' on Form 990 | . Part IV. | |
| 1 | Purpose(s) of conservation easements held by the organization | | | | , , | |
| - | Preservation of land for public use (for example, recreation | · · · | · <u> </u> | Preservation | of a histo | rically important land area |
| | Protection of natural habitat | , | \square | | | ied historic structure |
| | Preservation of open space | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifier | d conservation cor | ntribut | tion in the forr | n of a cor | servation easement on the last |
| | day of the tax year. | | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | | | 2a |
| b | <u> </u> | | | | | 2b |
| с | Number of conservation easements on a certified historic struc | | | | 1 | 2c |
| d | Number of conservation easements included in (c) acquired after | | | | | |
| | listed in the National Register | | | | | 2d |
| 3 | Number of conservation easements modified, transferred, relea | | | | | ation during the tax |
| | year ▶ | | | | | |
| 4 | Number of states where property subject to conservation easer | ment is located 🕨 | | | _ | |
| 5 | Does the organization have a written policy regarding the period | dic monitoring, ins | spectio | on, handling o | f | |
| | violations, and enforcement of the conservation easements it h | olds? | | | | Yes 🗌 No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, ha | andling of violation | ns, and | l enforcing co | nservatior | n easements during the year |
| | ▶ | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | ng of violations, an | nd enfo | orcing conserv | ation eas | ements during the year |
| | ►\$ | | | | | |
| 8 | Does each conservation easement reported on line 2(d) above s | | | | | |
| | and section 170(h)(4)(B)(ii)? | | | | | |
| 9 | In Part XIII, describe how the organization reports conservation | | | - | | |
| | balance sheet, and include, if applicable, the text of the footnot | te to the organizati | ion's f | inancial state | ments tha | t describes the |
| Dai | organization's accounting for conservation easements. t III Organizations Maintaining Collections of A | Art Historical | Troa | sures or (|)thar Si | milar Assots |
| ľu | Complete if the organization answered "Yes" on Form 9 | | | Surcs, or C | | |
| 10 | If the organization elected, as permitted under FASB ASC 958, | | | | and bala | nco shoot works |
| Ia | of art, historical treasures, or other similar assets held for public | • | | | | |
| | service, provide in Part XIII the text of the footnote to its financi | | | | | |
| h | If the organization elected, as permitted under FASB ASC 958, | | | | | sheet works of |
| 5 | art, historical treasures, or other similar assets held for public e | - | | | | |
| | provide the following amounts relating to these items: | | , 01 1 | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | | | ▶ \$ |
| | (ii) Assets included in Form 990, Part X | | | | | ► \$ |
| 2 | If the organization received or held works of art, historical treas | | | | | |
| - | the following amounts required to be reported under FASB ASC | | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | - | | | | ▶ \$ |
| | Assets included in Form 990, Part X | | | | | ► \$ |
| | For Paperwork Reduction Act Notice, see the Instructions f | | | | | Schedule D (Form 990) 2020 |

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26 2020.05000 GRAMEEN AMERICA, INC.

| Sche | dule D (Form 990) 2020 GRAMEEN AM | | | | | | | 497991 | | ige 2 |
|--------|--|------------------------|------------|----------------|---------------------|--------------|--------------------|------------------------|---------|--------------|
| Pa | t III Organizations Maintaining C | ollections of Ar | t, Hist | orical Tre | easures, oi | r Other S | Similar Asse | ets _{(contir} | nued) | |
| 3 | Using the organization's acquisition, accessi | on, and other record | s, checl | k any of the | following that | make sign | nificant use of it | S | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | I 🗌 | Loan or exc | hange progra | ım | | | | |
| b | Scholarly research | е | | Other | | | | | | |
| с | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explair | n how th | ney further th | ne organizatio | n's exemp | t purpose in Pa | art XIII. | | |
| 5 | During the year, did the organization solicit of | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | [| Yes | | No |
| Pa | t IV Escrow and Custodial Arran | gements. Comple | ete if the | e organizatio | n answered " | Yes" on Fo | orm 990, Part I | V, line 9, or | | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | - | | | | | | |
| 1a | Is the organization an agent, trustee, custod | an or other intermed | iary for | contribution | s or other ass | ets not inc | luded | | | |
| | on Form 990, Part X? | | - | | | | [| Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | | | 0 | | | | | Amoun | t | |
| с | Beginning balance | | | | | | 1c | | | |
| | Additions during the year | | | | | | 1d | | | |
| | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on F | | | | | | ? [| Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | - | | | | |
| | t V Endowment Funds. Complete | | | | | | | | | |
| | | (a) Current year | (b) F | Prior year | (c) Two year | s back (d | I) Three years bad | ck (e) Four | vears t | back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| - | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent vear end balance | e (line 1) | a column (a |)) held as: | | | | | |
| - a | Board designated or quasi-endowment | • | % | g, oolanni (a | <i>"</i> , nora ao. | | | | | |
| b | Permanent endowment | | | | | | | | | |
| | | <u> </u> | | | | | | | | |
| U | The percentages on lines 2a, 2b, and 2c sho | · - | | | | | | | | |
| 39 | Are there endowment funds not in the posse | | ation the | at are held ar | nd administer | ed for the (| organization | | | |
| ou | by: | | | | | | organization |] | Yes | No |
| | - | | | | | | | 3a(i) | 103 | 110 |
| | | | | | | | | | | |
| h | (ii) Related organizations | | | | | | | | | |
| 1 | Describe in Part XIII the intended uses of the | | | | | | | | | |
| Pa | t VI Land, Buildings, and Equipm | | WITTELL | iunus. | | | | | | |
| | Complete if the organization answere | |) Dart IV | / line 112 S | See Form 990 | Dart V lin | e 10 | | | |
| | Description of property | (a) Cost or o | | ŕ | t or other | | umulated | (d) Boo | kvaluo | |
| | Description of property | basis (investr | | . , | (other) | • • | eciation | (u) 600 | r value | 1 |
| 10 | Land | | | | | Gopi | | | | |
| | Land | | | | | | | | | 0. |
| b | Buildings | | | | | | | | | 0. |
| | Leasehold improvements | | | | 161,667. | | 151,985. | | 9.6 | 582. |
| | Equipment | | | | 169,835. | | 168,044. | | | 791. |
| | Other | | V . I | | , | | 100,011. | | 11,4 | |
| Tota | Add lines 1a through 1e. (Column (d) must e | guai ⊢orm 990. Part | X. Colur | nn (В). line 1 | UC.) | | | | , | |
| | | | | | | | Sched | ule D (Form | 1 990) | 2020 |

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| (a) Description of security or category (including name of security) | (b) Book value | 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cost | |
|--|---|---|-----------------------------|
| · · · · · · · | (a) Book value | (c) method of valuation. Oust | a. and ar your market value |
| | | | |
| Closely held equity interests | | | |
|) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨 | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line [·] | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| (1) PROGRAM LOANS, NET OF ALLOWANCE | 102,670,687. | COST | |
| (2) INVESTMENT IN GASBF II | 1,000,000. | COST | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| | | | |
| (8) | | | |
| | | | |
| Part IX Other Assets. | 103,670,687. | | |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | (b) Book value |
| Dtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15 | |
| Dtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15 | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15 | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15 | |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15 | |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15 | |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) | on Form 990, Part IV, line Description | 11d. See Form 990, Part X, line 15 | |
| ottal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (a) (1) (a) (2) (a) (3) (4) (5) (6) (7) (8) (9) Other Assets. | on Form 990, Part IV, line Description | 11d. See Form 990, Part X, line 15 | |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) (2) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (a) (2) (a) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) Federal income taxes (2) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (a) (2) (a) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) Federal income taxes (2) (3) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (a) (2) (a) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) Federal income taxes (2) (3) (4) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (1) Federal income taxes (2) (3) (4) (5) | on Form 990, Part IV, line Description | | (b) Book value |
| Datal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (a) (2) (a) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) Federal income taxes (2) (3) (4) | on Form 990, Part IV, line Description | | (b) Book value |
| ottal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) | on Form 990, Part IV, line Description | | (b) Book value |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" . (1) Federal income taxes (2) (3) (4) (5) (6) | on Form 990, Part IV, line Description | | (b) Book value |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" (a) (1) Federal income taxes (2) (3) (4) (5) (6) (7) | on Form 990, Part IV, line Description | | (b) Book value |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

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Schedule D (Form 990) 2020

| Sche | dule D (Form 990) 2020 GRAMEEN AMERICA, INC. | | | 20-84979 | Page 4 |
|-------|---|--------------|--------------------|----------------|---------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Statements | With Re | venue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 57,836,622. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | 2,338,455. | | |
| с | | 2c | | | |
| d | | 2d | 39,277. | | |
| е | | | | 2e | 2,377,732. |
| 3 | Subtract line 2e from line 1 | | | 3 | 55,458,890. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 146,177. | | |
| с | | | | 4c | 146,177. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 55,605,067. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statements | s With E | xpenses per R | leturn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 24,287,165. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 2,338,455. | | |
| b | | 2b | | | |
| | | 2c | | | |
| d | | 2d | 401,852. | | |
| е | Add lines 2a through 2d | | | 2e | 2,740,307. |
| 3 | Subtract line 2e from line 1 | | | 3 | 21,546,858. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 146,177. | | |
| с | Add lines 4a and 4b | | | 4c | 146,177. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) | | | 5 | 21,693,035. |
| Pa | rt XIII Supplemental Information. | | | | |
| Prov | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, li | ines 1b and | 2b; Part V, line 4 | Part X, line 2 | ; Part XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additiona | al informati | on. | | |

29

PART X, LINE 2:

THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES ACCOUNTING FOR

UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX

RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND

MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN

TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL

STATEMENTS IF THE POSITION IS MORE-LIKELY-THAN-NOT TO BE SUSTAINED IF THE

POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF

THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION,

WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER IRC SECTION

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Schedule D (Form 990) 2020

| Schedule D (Form 990) 2020 GRAMEEN AMERICA, INC. Part XIII Supplemental Information (continued) | 20-8497991 | Page 5 |
|---|------------------|-----------|
| (continued) | | |
| 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT | | |
| PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. THE | | |
| ORGANIZATION HAS PROCESSES IN PLACE TO ENSURE MAINTENANCE OF ITS | | |
| TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED BUSINESS INCOME; TO | | |
| DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS | | |
| NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED | | |
| TAX POSITIONS. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL | | |
| UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE | | |
| CONSOLIDATED FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION HAS NOT | | |
| RECORDED A PROVISION FOR INCOME TAXES AS IT HAS NO MATERIAL TAX LIABILITY | | |
| FROM UNRELATED BUSINESS INCOME ACTIVITIES. | | |
| | | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | | |
| REVENUE ATTRIBUTABLE TO GRAMEEN PUERTO RICO, LLC REPORTED | | |
| ON ITS OWN 990 39,277. | | |
| | | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | | |
| REBATES NETTED ON FINANCIAL STATEMENTS 146,177. | | |
| | | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | | |
| EXPENSES ATTRIBUTABLE TO GRAMEEN PUERTO RICO, LLC REPORTED | | |
| ON ITS OWN 990 401,852. | | |
| | | |
| | | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | | |
| REBATES NETTED ON FINANCIAL STATEMENTS 146,177. | | |
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| 032055 12-01-20 | Schedule D (Form | 990) 2020 |

| SCHEDULE G | Supplemental Information Regarding Fundraising or Gaming Activities | | | | OMB No. 1545-0047 | | | |
|---|--|---|--|--|---|-----------|--|---|
| (Form 990 or 990-EZ) | Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. | | | | | or if the | 2020 | |
| | | Attach to Form 990 | | | | | | Open to Public |
| Department of the Treasury Internal Revenue Service | ► Go | to www.irs.gov/Form990 for instr | | | | on. | | Inspection |
| Name of the organization | | | | | | | Employer ide | entification number |
| | | ERICA, INC. | | | | | 20-84979 | |
| | complete this par | Complete if the organization answe t. | ered "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-E2 | Z filers are not |
| a X Mail solicitat b X Internet and c Phone solicitat d X In-person so 2 a Did the organization key employees list | ions email solicitations tations licitations on have a written o ed in Form 990, P | | tion of tion of fundra (incluc rofessi | non-g gover aising ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | X Ye | |
| compensated at le | - | | | agree | | ie iai | | • |
| (i) Name and addres or entity (func | s of individual | (ii) Activity | (iii) fundr have c or cor contrib | ustody itrol of | (iv) Gross receipts from activity | tò (o | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| ORR GROUP INC - 74 AVENUE, NEW YORK, 3 | | STRATEGY | Yes | No X | 0. | | 20,090. | _20,090. |
| AVENUE, NEW TORK, | NI 10017 | DIRAILGI | | | 0. | | 20,090. | _20,090. |
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| | | on is registered or licensed to solicit o | contrib | ▶ utions | or has been notified | it is | 20 , 090 . exempt from re | , |
| or licensing. | | - | | | | | | |
| <u></u> | | | | | | | | |
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| | duction Act N-+ | ice, see the Instructions for Form 9 | 000 ~~ | 000 5 | 7 | Sohe | | 990 or 990-EZ) 2020 |
| | EQUCTION ACT NOT | ice, see the motionons for Form s | 70 UC | 990-E | .2. | June | | 330 01 330-EZ) 2020 |

032081 11-25-20

| Schedule G (Form 990 or 990-EZ) 2020 | GRAMEEN | AMERICA, | INC. |
|--------------------------------------|---------|----------|------|
| | | | |

| Part II | Fundraising Events. | Complete if the organization answered "Yes" on Form 990, | Part IV, line 18, or reported more than \$15,000 |
|---------|---------------------|--|--|
| | | outions and gross income on Form 990-FZ lines 1 and 6b. Li | |

| | | of fundraising event contributions and gro | | | | s greater than \$5,000. |
|-----------------|--------|--|--------------------------|-----------------------------|--------------------|---|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| anue | | | | | | |
| Revenue | 1 | Gross receipts | | | | |
| ш | 2 | Less: Contributions | | | | |
| | | | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| | - | Cash phzes | | | | |
| | 5 | Noncash prizes | | | | |
| ses | | | | | | |
| suac | 6 | Rent/facility costs | | | | |
| Direct Expenses | | | | | | |
| rect | 7 | Food and beverages | | | | |
| ā | | Entertainment | | | | |
| | 8 | Entertainment Other direct expenses | | | | |
| | 10 | Direct expense summary. Add lines 4 through | 1 9 in column (d) | | • | |
| | | Net income summary. Subtract line 10 from li | | | | |
| Pa | irt I | | | 990, Part IV, line 19, or r | eported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| e | | | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add |
| Revenue | | | (, | bingo/progressive bingo | (0) 0 1101 galling | col. (a) through col. (c)) |
| Reve | | | | | | |
| | 1 | Gross revenue | | | | |
| | | | | | | |
| ses | 2 | Cash prizes | | | | |
| Expenses | 3 | Noncash prizes | | | | |
| Ă | | | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| ō | | | | | | |
| | 5 | Other direct expenses | | | | |
| | | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | Νο | No | No | |
| | | | | | | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | ▶ | |
| | | Net gaming income summary. Subtract line 7 | from line 1 column (d) | | • | |
| | 0 | Net gaming income summary. Subtract line 7 | | | | |
| 9 | Fn | ter the state(s) in which the organization condu | ucts gaming activities: | | | |
| | | the organization licensed to conduct gaming a | | states? | | Yes No |
| | | No," explain: | | | | |
| | | · · · | | | | |
| | | | | | | |
| 10a | I We | ere any of the organization's gaming licenses re | evoked, suspended, or te | rminated during the tax y | ear? | Yes No |
| b |) If " | Yes," explain: | | | | |
| | | | | | | |
| | | | | | | |
| 0320 | 82 11 | -25-20 | | | Schedule G (For | m 990 or 990-EZ) 2020 |

| <u>Sc</u> ł | edule G (Form 990 or 990-EZ) 2020 GRAMEEN AMERICA, INC. | 20-84 | 9799 | 1 | Page 3 |
|-------------|--|---------|----------|--------|---------------|
| 11 | | | | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | | | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | | |
| | i The organization's facility | | 13a | | % |
| | An outside facility | | 13b | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records | | | | |
| | | | | | |
| | Address | | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | | Yes | 🗌 No |
| t | o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou | nt | | | |
| | of gaming revenue retained by the third party \blacktriangleright \$ | | | | |
| C | If "Yes," enter name and address of the third party: | | | | |
| | Name | | | | |
| | Address | | | | |
| 16 | Gaming manager information: | | | | |
| | Name | | | | |
| | | | | | |
| | Gaming manager compensation <a> <a> | | | | |
| | Description of services provided 🕨 | | | | |
| | | | | | |
| | Director/officer Employee Independent contractor | | | | |
| 17 | Mandatory distributions: | | | | |
| | I is the organization required under state law to make charitable distributions from the gaming proceeds to | | | | |
| | retain the state gaming license? | | | Yes | No No |
| k | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in | | | | |
| _ | organization's own exempt activities during the tax year 🕨 \$ | | | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a | nd Part | III, lin | es 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | | |
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| 0320 | Schedule G | i (Form | 990 o | or 990 | -EZ) 2020 |
| _ | 33 | | | | |

| art IV Supplemental Information (continued) | |
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| | Schedule G (Form 990 or 990-E |

032084 04-01-20

| SCHEDULE I (Form 990) Department of the Treasury | | Go Compte | Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. | d Other Assistance to Organizations, ts, and Individuals in the United States nization answered "Yes" on Form 990, Part IV, line 21 or 2 ▶ Attach to Form 990. | te to Organi s in the Unit on Form 990, Par n 990. | zations, ed States t IV, line 21 or 22. | | OMB No. 1545-0047 2020 Open to Public |
|--|--|--------------------|--|---|---|--|--|--|
| Name of the organization | | | Go to www.irs | Go to www.irs.gov/Form990 for the latest information. | the latest inform | ation. | | Employer identification number |
| Part I General Inform | GRAMEEN AMERICA, INC. General Information on Grants and Assistance | , INC. | | | | | | T 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 |
| 1 Does the organization | Does the organization maintain records to substantiate the amount of the organization maintain records to substantiate the amount of the | substantiate the | | or assistance, the c | yrantees' eligibility | for the grants or assis | grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | |
| Describe in Part IV th | onteria used to award the grants of assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | edures for monito | vring the use of grant fu | unds in the United | States. | | | 1 |
| Part II Grants and Ot | ther Assistance to Do | mestic Organiz | ations and Domestic | Governments. Co | omplete if the orga | inization answered "Y | Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | IV, line 21, for any |
| recipient that received more that 1 (a) Name and address of organization or government | recipient that received more than \$5,000. Part II can be duplicated if additional space is needed me and address of organization (b) EIN (c) IRC section (d) Amount of or government (if applicable) cash grant | (b) EIN | be duplicated if additio (c) IRC section (if applicable) | nal space is neede (d) Amount of cash grant | id. (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| CALVERT IMPACT CAPITAL, 7315 WISCONSIN AVENUE BETHESDA, MD 20814 | Fal, inc. Je | 52-1591398 | 501(C)(3) | 300,000. | | | | COVID GRANT TO SUPPORT COMMUNITIES WHERE GRAMEEN MEMBERS ARE LOCATED |
| GRAMEEN PRIMACARE, INC. 82-11 37TH AVENUE, SUITE JACKSON HEIGHTS, NY 11372 | INC. SUITE 607 K 11372 | 46-3181224 | 501(C)(3) | 1,785,320. | 0. | | | PROGRAM SUPPORT |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | government org | anizations listed in the | line 1 table | | | | 2 . |
| - | Enter total number of other organizations listed in the line 1 table | sted in the line 1 | table | | | | | |
| LHA For Paperwork Red | For Paperwork Reduction Act Notice, see the Instructions for Form 990. | ee the Instructic | ons for Form 990. | | | | | Schedule I (Form 990) 2020 |

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032101 11-02-20

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| Schedule I (Form 990) 2020 GRAMEEN AMERICA, INC. | | | | | 20-8497991 Page 2 |
|---|--------------------------|------------------------------------|--|---|---------------------------------------|
| Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed. | | organization answe | Complete if the organization answered "Yes" on Form 990, Part IV, line 22. | 30, Part IV, line 22. | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| SUPPORT FOR FAMILIES OF GAI MEMBERS WHO PASSED AWAY FROM COVID-19 | 36 | 72,000. | ° | | |
| | | | | | |
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| | | | | | |
| Part IV Supplemental Information. Provide the information required in P | uired in Part I, line | e 2; Part III, column | art I, line 2; Part III, column (b); and any other additional information. | ditional information. | |
| PART I, LINE 2: | | | | | |
| IN CALENDAR YEAR 2020, GRAMEEN AMERICA MADE GRANTS | TO A RELATED PARTY | PARTY , | | | |
| GRAMEEN PRIMACARE, INC. TO SUPPORT ITS OPERATIONAL | ACTIVITIES. | BOTH | | | |
| ORGANIZATIONS SHARE AN OVERLAPPING BOARD OF DIRECTORS | ORS WHO GOVERN AND | N AND | | | |
| OVERSEE EACH ORGANIZATION'S DAILY ACTIVITIES AND ENSURE | NSURE THAT GRI | THAT GRANTED FUNDS | | | |
| ARE USED TO FURTHER THEIR STATED EXEMPT MISSION. NO | NO FURTHER MONITORING OF | ITORING OF | | | |
| THE GRANT FUNDS IS REQUIRED SINCE GRAMEEN AMERICA I | IS ASSURED THAT | AT THOSE | | | |
| FUNDS WILL BE SPENT ON MISSION-RELATED ACTIVITIES. | | | | | |
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Schedule I (Form 990) 2020

GRAMEEN AMERICA, INC.

Part IV Supplemental Information

GRAMEEN AMERICA MADE ONE LARGE GRANT IN 2020 TO ASSIST MEMBERS AND THEIR

COMMUNITIES DURING THE COVID-19 CRISIS. THE GRANT IS TO BE DISBURSED TO

AREAS WHERE GAI MEMBERS ARE LOCATED AND HELP REPAIR THOSE COMMUNITIES

DURING THE ONGOING CRISIS.

IN ADDITION, GRAMEEN MADE GRANTS TO MEMBERS WHO MAY HAVE SUFFERED A LOSS OF

LIFE IN THEIR FAMILY DUE TO THE COVID-19 PANDEMIC. NO FURTHER MONITORING

OF INDIVIDUAL GRANTS WERE REQUIRED AS THE FUNDS WERE ONLY DISBURSED TO

THOSE MEMBERS KNOWN TO HAVE SUFFERED A LOSS.

Schedule I (Form 990)

032291 04-01-20

| sc | CHEDULE J Compensation Information | | 1 | OMB No. | 1545-00 | 47 |
|------|--|----------|-----------|--------------|---------|--------|
| | For certain Officers, Directors, Trustees, Key Employees, and Highe | st | | 20 | 2 | |
| - | Compensated Employees | | | 20 | ZU | J |
| Dopo | artment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line Attach to Form 990. | 9 23. | | Open to | | |
| | Addition of the reason y Service Go to www.irs.gov/Form990 for instructions and the latest information | tion. | | Inspe | ection | |
| Nam | me of the organization | | Employer | identificati | on nu | mber |
| | GRAMEEN AMERICA, INC. | | 20-8 | 3497991 | | |
| Ра | art I Questions Regarding Compensation | | | | 1 | |
| | | | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on | Form | 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | |
| | X First-class or charter travel | • | | | | |
| | Travel for companions | | | | | |
| | X Tax indemnification and gross-up payments Health or social club dues or initiati | | | | | |
| | Discretionary spending account Personal services (such as maid, ch | autteu | ir, cnet) | | | |
| Ŀ- | If any of the boyce on line to are abacted, did the exercise follow a written ratio reserved and the | . | | | | |
| D | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | or | | 16 | x | |
| 2 | | | | <u>1b</u> | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all direct | | | 2 | x | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization | ation's | | | | |
| • | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organized | | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | anizati. | | | | |
| | Compensation committee Written employment contract | | | | | |
| | Independent compensation consultant Compensation survey or study | | | | | |
| | Form 990 of other organizations Approval by the board or compensation | ation c | ommittee | | | |
| | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | |
| | organization or a related organization: | | | | | |
| а | Receive a severance payment or change-of-control payment? | | | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | | | 4b | | X |
| с | Participate in or receive payment from an equity-based compensation arrangement? | | | 4c | | x |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | |
| | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe | nsatio | n | | | |
| | contingent on the revenues of: | | | | | |
| а | The organization? | | | 5a | | x |
| b | Any related organization? | | | 5b | | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compe | nsatio | n | | | |
| | contingent on the net earnings of: | | | | | |
| | The organization? | | | | | X |
| b | Any related organization? | | | 6b | | X |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed pay | | | _ | | |
| ~ | not described on lines 5 and 6? If "Yes," describe in Part III | | | 7 | X | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | t to th | ie | | | V |
| ~ | | | | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | |
| | Regulations section 53.4958-6(c)? | | | 9 | | |
| LHA | A For Paperwork Reduction Act Notice, see the Instructions for Form 990. | | Schee | dule J (Fori | n 990 |) 2020 |

032111 12-07-20

| Schedule J (Form 990) 2020 GRAMEEN AMERICA, INC. Dart II Officere Directore Trusteae Kev Employees and Hichest Compensated Employees. Use duplicate conjes if additional space is needed | N AME | BRICA, INC. | omnensated Emple | utees Use dunlica | 20-8497991 te conies if additional s | nace is needed | | Page 2 |
|---|--------|--|---|---|---|------------------------|---|--|
| | be rep | ported on Schedule J 990. Part VII. | , report compensati | on from the organiza | ation on row (i) and from | related organization | s, described in the instr | uctions, on row (ii). |
| Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total | ed inc | lividual must equal th | e total amount of Fc | orm 990, Part VII, Se | sction A, line 1a, applica | able column (D) and (f | amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual | ridual. |
| | | (B) Breakdown of W-2 an | | d/or 1099-MISC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | ouner deterred compensation | Denems | (D)-(I)(B) | in column (b) reported as deferred on prior Form 990 |
| (1) DAVID GOUGH | (i) | 289,536. | 30,000. | 524. | 8,550. | 7,752. | 336,362. | .0 |
| SENIOR VICE PRESIDENT & CFO | ; (ij | .0 | .0 | 0. | .0 | .0 | .0 | •0 |
| (2) MINDEE BARHAM | (i) | 176,713. | 25,000. | 518. | 6,405. | 21,040. | 229,676. | .0 |
| VICE PRESIDENT OF DEVELOPMENT | (ii) | • 0 | • 0 | .0 | .0 | • 0 | • 0 | •0 |
| (3) MARY MAJEWSKI | (i) | 165,358. | 10,000. | 539. | 5,400. | 7,525. | 188,822. | •0 |
| SECRETARY & GENERAL COUNSEL | (ii) | •0 | • 0 | •0 | •0 | •0 | •0 | •0 |
| (4) MIRIAM BENITEZ NIEVES | (i) | 164,471. | 10,000. | 572. | 4,868. | 7,916. | 187,827. | •0 |
| VICE PRESIDENT HUMAN RESOURCES | (ii) | •0 | • 0 | • 0 | •0 | • 0 | •0 | .0 |
| (5) HABIB CHOWDHURY | (i) | 144,643. | 10,000. | 524. | 4,800. | 13,945. | 173,912. | •0 |
| VP, NATIONAL OPERATIONS | (ii) | .0 | •0 | •0 | .0 | .0 | .0 | .0 |
| (6) MARCUS BERKOWITZ | (i) | 152,155. | 10,000. | 519. | 2,625. | .609,7 | 173,208. | .0 |
| VP, TECHNOLOGY & INNOVATION | (ii) | •0 | • 0 | .0 | •0 | .0 | •0 | .0 |
| (7) ALETHIA MENDEZ | (i) | 147,987. | 10,000. | 572. | 4,800. | 7,878. | 171,237. | .0 |
| VP, OPS & PROGRAM STRATEGY | (ii) | .0 | •0 | .0 | .0 | .0 | .0 | .0 |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | | | | | | | Schedu | Schedule J (Form 990) 2020 |

Page 2

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Schedule J (Form 990) 2020

| Schedule J (Form 990) 2020 GRAMEEN AMERICA, INC. | 20-8497991 | Page 3 |
|--|--------------------------------------|---------------|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | bart for any additional information. | |
| PART I, LINE 1A: | | |
| GRAMEEN AMERICA, INC. PERMITS ONLY THE PRESIDENT & CEO TO FLY FIRST CLASS | | |
| WHEN SHE IS TRAVELING ON MATTERS PERTAINING TO THE ORGANIZATION'S MISSION. | | |
| | | |
| THE PRESIDENT AND CEO PARTICIPATES IN THE ORGANIZATION'S HEALTH PLAN AND | | |
| INCURRED ADDITIONAL OUT-OF-POCKET COSTS FOR MEDICAL SERVICES NOT COVERED BY | | |
| THE PLAN. GRAMEEN AMERICA MADE THE DECISION TO REIMBURSE MS. JUNG FOR | | |
| THOSE COSTS WHICH IS GROSSED UP AND REFLECTED IN FORM 990 PART VII COLUMN | | |
| D. | | |
| | | |
| TO BE ELIGIBLE FOR GRAMEEN AMERICA'S HEALTHCARE BENEFITS, PROFESSOR YUNUS | | |
| WAS REQUIRED TO DRAW A SALARY. PROFESSOR YUNUS' ELECTED TO RECEIVE A \$1 | | |
| SALARY IN CALENDAR YEAR 2020; THE VALUE OF THE HEALTHCARE BENEFITS HE | | |
| RECEIVED IS REFLECTED IN FORM 990, PART VII, COLUMN F. | | |
| | | |
| PART I, LINE 7: | | |
| IN CALENDAR YEAR 2020, GRAMEEN AMERICA PROVIDED BONUSES TO VARIOUS | | |
| INDIVIDUALS REPORTED ON THE FORM 990 UPON MEETING CERTAIN OBJECTIVE | | |
| PERFORMANCE-BASED CRITERIA AS OUTLINED IN THE ORGANIZATION'S COMPENSATION | | |
| | Schedule J (Form 990) 2020 | 90) 2020 |

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| Schedule J (Form 990) 2020 GRAMEEN AMERICA, INC. | 20-8497991 | Page 3 |
|---|--|---------------|
| Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | iis part for any additional information. | |
| POLICY. THE PRESIDENT AND CEO SETS ALL PERFORMANCE OBJECTIVES AND APPROVES | | |
| ALL BONUSES AT YEAR END. THESE PAYMENTS ARE REPORTED IN SCHEDULE J, PART | | |
| II, COLUMN (B)(II). | | |
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| | Schedule J (Form 990) 2020 | 90) 2020 |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

| Department of the Treasury | |
|----------------------------|--|
| Internal Revenue Service | |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 **Open to Public** . Inspection

| Name of the | organization |
|-------------|--------------|
|-------------|--------------|

GR

| Employer | identification | number |
|----------|----------------|--------|

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| AMEEN AMERI | CA, INC. | |
|-------------|----------|--|
|-------------|----------|--|

| 20-8497991 |
|------------|

| Par | t I Types of Property | | | | | | | |
|-----|--|-------------------------------|---|--|---|---------|--------|------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 10 | (d) Method of de noncash contribu | | | s |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | X | 4 | 28,925 | .FMV | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other ► () | | | | | | | |
| 27 | Other ► () | | | | | | | |
| 28 | Other 🕨 (| | | | | | | |
| 29 | Number of Forms 8283 received by the organi | zation during | g the tax year for c | ontributions | | | | |
| | for which the organization completed Form 82 | 83, Part V, D | onee Acknowledg | ement 29 | | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive b | y contributio | n any property rep | orted in Part I, lines 1 throu | gh 28, that it | | | |
| | must hold for at least three years from the date | e of the initia | I contribution, and | which isn't required to be a | used for | | | |
| | exempt purposes for the entire holding period | ? | | | | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance | policy that re | equires the review | of any nonstandard contribu | itions? | 31 | Х | |
| 32a | Does the organization hire or use third parties contributions? | | - | | | 32a | x | |
| h | contributions? If "Yes," describe in Part II. | | | | | JZa | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of property | r for which column (a) is ch | ecked | | | |
| | describe in Part II. | | | | | | | |
| LHA | For Paperwork Reduction Act Notice, see | the Instruct | tions for Form 990 |). | Schedule N | I (Forr | n 990) | 2020 |

14531110 153424 0196583-00003

Schedule M (Form 990) 2020 GRAMEEN AMERICA, INC.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

TO THE EXTENT THAT THE ORGANIZATION RECEIVES CONTRIBUTIONS OF STOCK,

THE ORGANIZATION USES ITS INVESTMENT BROKER TO CONVERT THOSE STOCKS

INTO CASH.

Part II

Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 20-8497991

GRAMEEN AMERICA, INC.

GENERAL STATEMENT ABOUT THE COVID-19 PANDEMIC'S IMPACT:

TO HELP SUSTAIN ITSELF DURING THE ECONOMIC DISRUPTION WROUGHT BY THE

PANDEMIC, THE ORGANIZATION SOUGHT ECONOMIC ASSISTANCE FROM THE

GOVERNMENT. THE PAYCHECK PROTECTION PROGRAM ESTABLISHED BY THE CARES

ACT PROVIDES SMALL BUSINESSES WITH FUNDS TO PAY UP TO 24 WEEKS OF

CERTAIN NECESSARY EXPENDITURES, INCLUDING PAYROLL COSTS, RENT, AND

UTILITIES. GRAMEEN AMERICA RECEIVED A PAYCHECK PROTECTION PROGRAM

FORGIVABLE LOAN OF \$1,806,500 AND REPORTED THIS AS GOVERNMENTAL GRANT

REVENUE. THE ORGANIZATION RECEIVED FULL FORGIVENESS OF THE LOAN IN

MARCH OF 2021 AS IT MET ALL THE CRITERIA REQUIRED BY THE SMALL BUSINESS

ADMINISTRATION TO OBTAIN FORGIVENESS.

THE ORGANIZATION MADE OPERATIONAL AND PROGRAMMATIC CHANGES DURING 2020

AS A RESULT OF THE PANDEMIC. BEGINNING IN APRIL 2020, PROGRAM DELIVERY

MOVED FROM IN-PERSON MEETINGS TO A VIRTUAL ENVIRONMENT. ALL EMPLOYEES

AT THE ORGANIZATION BEGAN WORKING REMOTELY. THE ORGANIZATION ALSO

LAUNCHED AN ECONOMIC RELIEF PACKAGE FOR ITS MEMBERS WHICH INCLUDED

FORGIVENESS OF ALL INTEREST DURING THE SECOND QUARTER OF 2020, PAYMENT

ASSISTANCE TO THOSE MEMBERS WHO SUFFERED HEALTH CONSEQUENCES DUE TO

ILLNESS CAUSED BY THE PANDEMIC AND FULL ABSORPTION OF THIRD PARTY

MEMBER TRANSACTION FEES ON LOAN REPAYMENTS DURING THE SECOND QUARTER.

AS OF DECEMBER 31, 2020, THE ORGANIZATION HAS \$2,841 OF OUTSTANDING

PRINCIPAL ON LOANS THAT HAS BEEN ADJUSTED DUE TO THE PANDEMIC.

FORM 990, PART I AND PART III:

GRAMEEN AMERICA IS DEDICATED TO HELPING LOW INCOME ENTREPRENEURIAL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 11-20-20 44 Schedule O (Form 990 or 990-EZ) 2020

. . . .

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|---|--|
| Name of the organization GRAMEEN AMERICA, INC. | Employer identification number 20-8497991 |
| WOMEN BUILD SMALL BUSINESSES TO CREATE BETTER LIVES FOR THEMSELVES AND | |
| THEIR FAMILIES. FOUNDED BY NOBEL PEACE PRIZE RECIPIENT MUHAMMAD YUNUS, | |
| GRAMEEN AMERICA IS A SECTION 501(C)(3) NONPROFIT MICROFINANCE | |
| ORGANIZATION DEDICATED TO HELPING LOW INCOME ENTREPRENEURIAL WOMEN | |
| BUILD SMALL BUSINESSES TO CREATE BETTER LIVES FOR THEMSELVES AND THEIR | |
| FAMILIES. THE ORGANIZATION OFFERS MICROLOANS, TRAINING AND SUPPORT TO | |
| TRANSFORM COMMUNITIES AND FIGHT POVERTY IN THE UNITED STATES. SINCE | |
| OPENING IN JANUARY 2008, GRAMEEN AMERICA HAS INVESTED OVER \$1.7 BILLION | |
| IN MORE THAN 133,000 LOW-INCOME WOMEN ENTREPRENEURS. STARTED IN JACKSON | |
| HEIGHTS, QUEENS, NYC, GRAMEEN AMERICA HAS EXPANDED TO 23 LOCATIONS IN | |
| NEW YORK CITY (7 BRANCHES), AUSTIN TX, HOUSTON TX, BOSTON MA, CHARLOTTE | |
| NC, INDIANAPOLIS IN, LOS ANGELES CA (3 BRANCHES), FRESNO CA, NEWARK NJ, | |
| OMAHA NE, OAKLAND CA, SAN JOSE CA, CHICAGO IL, MIAMI FL, AND UNION CITY | |
| NJ. LEARN MORE AT WWW.GRAMEENAMERICA.ORG. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 2: | |
| PROFESSOR MUHAMMAD YUNUS, ABDUL HAI KHAN, AND VIDAR JORGENSEN HAVE BUSINESS | |
| RELATIONSHIPS. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| THE FORM 990 IS PREPARED BY THE ORGANIZATION IN CONJUNCTION WITH ITS | |
| OUTSIDE ACCOUNTING FIRM. UPON COMPLETION, IT IS REVIEWED BY SENIOR | |
| MANAGEMENT AND SHARED WITH THE BOARD OF DIRECTORS. THE FORM 990 IS | |
| PRESENTED TO THE BOARD OF DIRECTORS VIA EMAIL TO ENSURE THAT ALL MEMBERS | |
| ARE AWARE OF ITS CONTENTS. ONCE THE BOARD APPROVES THE 990 FOR FILING, IT | |
| IS SUBMITTED ELECTRONICALLY TO THE INTERNAL REVENUE SERVICE. | |
| | |
| | |

FORM 990, PART VI, SECTION B, LINE 12C:

032212 11-20-20

| Schedule O (Form 990 or 990-EZ) 2020 Name of the organization | Page Employer identification number |
|---|--|
| GRAMEEN AMERICA, INC. | 20-8497991 |
| THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO TRUSTEES, | |
| OFFICERS, EMPLOYEES, AND ANY OTHER PERSON WHO WAS IN A POSITION TO EXERCISE | |
| SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF GAI. ON AN ANNUAL BASIS, CONFLICT | |
| OF INTEREST QUESTIONNAIRES ARE DISTRIBUTED TO TRUSTEES, OFFICERS, AND KEY | |
| EMPLOYEES. POTENTIAL CONFLICTS OF INTEREST INVOLVING TRUSTEES, OFFICERS, | |
| AND KEY EMPLOYEES ARE REPORTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF | |
| TRUSTEES. THE EXECUTIVE COMMITTEE DETERMINES WHETHER A CONFLICT OF INTEREST | |
| EXISTS AND EVALUATES CONFLICT OF INTEREST TRANSACTIONS. THE EXECUTIVE | |
| COMMITTEE ALSO REVIEWS EXISTING CONFLICTS OF INTEREST ON AN ANNUAL BASIS. | |
| AN INDIVIDUAL INVOLVED, DIRECTLY OR INDIRECTLY, IN AN ACTUAL OR POTENTIAL | |
| CONFLICT OF INTEREST TRANSACTION MAY NOT PARTICIPATE IN ANY DISCUSSION OF | |
| THE RELEVANT TRANSACTION. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15B: | |
| PRESIDENT & CEO, ANDREA JUNG, ELECTS TO WORK FULL-TIME FOR AN ANNUAL SALARY | |
| OF \$1. SINCE MS. JUNG IS EFFECTIVELY NOT COMPENSATED FOR THE SERVICES SHE | |
| RENDERS TO THE ORGANIZATION, GRAMEEN AMERICA DOES NOT ENGAGE IN A FORMAL | |
| COMPENSATION REVIEW PROCESS AND THUS MARKS QUESTION 15(A) NO. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| GRAMEEN AMERICA, INC. RELIES UPON COMPARABILITY DATA FROM SIMILAR | |
| NOT-FOR-PROFIT ORGANIZATIONS WITHIN ITS GEOGRAPHIC AREA TO DETERMINE THE | |
| COMPENSATION OF ITS OFFICERS (BELOW ITS PRESIDENT AND CEO). | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| GAI MAKES ITS FORM 990, ANNUAL FINANCIAL STATEMENTS, ANNUAL REPORT AND | |
| MISSION STATEMENT AVAILABLE ON ITS WEBSITE AT WWW.GRAMEENAMERICA.ORG. THE | |
| DRGANIZING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON | |
| 132212 11-20-20 46 | Schedule O (Form 990 or 990-EZ) 202 |

| Schedule O (Form 990 or 990-EZ) 2020 Name of the organization GRAMEEN AMERICA, INC. | Employer identification numbe 20-8497991 |
|---|---|
| | 20 043/331 |
| REQUEST AND AT MANAGEMENT'S DISCRETION. | |
| | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| OTHER CHANGES IN NET ASSETS ATTRIBUTABLE TO GRAMEEN F | PUERTO |
| RICO, LLC | -979,703. |
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| 032212 11-20-20 | Schedule O (Form 990 or 990-EZ) 202 47 |

| (Form 990) Con Department of the Treasury Internal Revenue Service | ■ Related Organizations and Onrelated PartnerSmps ■ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ■ Attach to Form 990. ■ Go to www.irs.gov/Form990 for instructions and the latest information. | Helated Organizations and Unrelated PartnerShipS ete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. | rtnersnips line 33, 34, 35b, 3 st information. | 6, or 37. | | 2020 Open to Public Inspection |
|--|---|---|--|---|-------------------------------------|--|
| ation GRAMEEN AMERICA, | INC. | | | | Employer identifi 20-8497991 | Employer identification number 20-8497991 |
| Part I Identification of Disregarded Entities. Comp | Complete if the organization answered "Yes" on Form 990, Part IV, line 33. | s" on Form 990, Part IV, line 3 | 3. | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | r Total income | me End-of-year assets | | (f) Direct controlling entity |
| GA FUND MANAGER LLC - 83-2270372 82-11 37TH AVENUE, SUITE 607 JACKSON HEIGHTS, NY 11372 | FUND MANAGER | DELAWARE | | | 0. GRAMEEN AMERICA | MERICA |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations. organizations during the tax year. | | Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt |), Part IV, line 34, I | oecause it had one | or more related tax- | exempt |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? |
| | | | | 501(c)(3)) | | Yes No |
| GRAMEEN AMERICA PUERTO RICO, LLC - 66-0804803, P.O. BOX 10655, SAN JUAN, PR 00922 | MICROLENDING | PUERTO RICO | 501(C)(3) | LINE 7 | GRAMEEN AMERICA | × |
| GRAMEEN PRIMACARE, INC 46-3181224 82-11 37TH AVENUE, SUITE 607 JACKSON HEIGHTS, NY 11372 | HEALTH CARE | NEW YORK | 501(C)(3) | LINE 7 | GRAMEEN AMERICA | × |
| | | | | | | |
| | | | | | | |
| For Paperwork Beduction Act Notice see the Instructions for Form 990. | ions for Form 000 | | | | Schedule | |

032161 10-28-20 LHA

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| Schedule R (Form 990) 2020 GRAMEE | GRAMEEN AMERICA, INC. | | | | | | | | 20-8497991 | 7991 | Page 2 |
|--|--|---|------------------------------|--|--|---|-----------------------------------|--|--|--|-------------------------------------|
| Part III Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year. | ganizations Taxable artnership during the | as a Partn tax year. | | the organiza | ation answered "Y | Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related | Part IV, line 3 | 34, because | e it had one or π | iore relate | T |
| (a) | (q) | (c) | (q) | (e) | | | (6) | (4) | (i) | (j) | (k) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Predomina (related, u excluded fro sections { | Predominant income Shar (related, unrelated, ir excluded from tax under sections 512-514) | Share of total S income end | Share of end-of-year assets | Disproportionate allocations? Yes No | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General or lenarging managing partner? yes No | Percentage ownership |
| AL BUS 3-2363 SUITE | PROGRAM RELATED | | | EXCLUDED FROM | FROM | | | | | | |
| HEIGHTS, NY 11372 | INVESTMENT | NY | N/A | TAX | | -4,286. | 995,714. | × | N/A | × | 5.71% |
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| Part IV Identification of Related Organizations Taxable as a Corporation or trust during the tax year. | ganizations Taxable prporation or trust dui | as a Corpo ing the tax y | or Trust. | omplete if th | e organization ans | Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related | orm 990, Par | t IV, line 34 | ., because it hac | one or m | ore related |
| (a) | | | (q) | (c) | (p) | (e) | (J) | | (6) | (H) | (j) (|
| Name, address, and EIN of related organization | eiN Ni | Prim | Primary activity | Legal domicile (state or foreign country) | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Share of total income | | Share of Eend-of-sear (| Percentage ownership | 512(b)(13) controlled entity? |
| GRAMEEN AMERICA (NY) INC. | | | | | | | | | | | _ |
| 82-11 37TH AVENUE, SUITE 607 | | _ | | <u> </u> | GRAMEEN | | | | | | |
| JACKSON HEIGHTS, NY 10001 | | INACTIVE | | NY A | AMERICA | C CORP | | •• | 0. | 100% | X |
| GRAMEEN AMERICA ASSOCIATION, I | INC. | | | | | | | | | | |
| 82-11 37TH AVENUE, SUITE 607 | | | | <u> </u> | GRAMEEN | | | | | | |
| JACKSON HEIGHTS, NY 10001 | | INACTIVE | | NY A | AMERICA | C CORP | | .0 | .0 | 100% | X |
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| 032162 10-28-20 | | | | 07 | | | | | Sched | ule R (For | Schedule R (Form 990) 2020 |

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Schedule R (Form 990) 2020 GRAMEEN AMERICA, INC.

20-8497991

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

ů ⋈ × × ⋈ ⋈ × × × ⋈ ⋈ ⋈ ⋈ Yes ⋈ × × ⋈ ⋈ ⋈ ⋈ <u>1</u> 4 9 10 4 9 **1**d <u>e</u> <u>1g</u> ¥ 3 1a 9 ŧ 4 Ŧ ₽ Method of determining amount involved Ŧ If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds þ During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 1,785,320. FMV 60 000 FMV (c) Amount involved **(b)** Transaction type (a-s) Performance of services or membership or fundraising solicitations for related organization(s) щ ч Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) c Gift, grant, or capital contribution from related organization(s) Other transfer of cash or property from related organization(s) Reimbursement paid to related organization(s) for expenses **q** Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) (a) Name of related organization e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) (1) GRAMEEN PRIMACARE, INC. (2) GRAMEEN PRIMACARE, INC. ε c ٩ 0 ء ¥ 0 -----2 <u></u> 4 2 Schedule R (Form 990) 2020

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20-8497991

GRAMEEN AMERICA, INC.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2020

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