

#### EXTENDED TO NOVEMBER 15, 2017

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

6

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A 1	OI LII	e 20 to Calefidat year, or tax year beginning	and ending									
В	Check if pplicab	C Name of organization		D Employer identif	ication number							
	Addre	e GRAMEEN AMERICA, INC.	GRAMEEN AMERICA, INC.									
	Name Chang	Doing business as		20-8	20-8497991							
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	d street (or P.O. box if mail is not delivered to street address)  Room/suite									
	Final	150 ₩₽9ጥ 30ጥዞ የጥ₽₽₽ጥ	8TH F	te   E Telephone numbe	3)704-0424							
	termir	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	20,098,364.							
	Amen return	ded NEW YORK NY 10001		H(a) Is this a group r	return							
	Application			for subordinate								
	pendi	SAME AS C ABOVE	H(b) Are all subordinates i	·····= =								
T 7	ax-ex	empt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)	)(1) or 5		a list. (see instructions)							
		te: WWW.GRAMEENAMERICA.ORG										
		f organization: X Corporation Trust Association Other	L Ye	H(c) Group exemption ar of formation: 2007	M State of legal domicile: MA							
	art I	Summary	1=	ar or formation,	otato or rogal dollinono,							
	1	Briefly describe the organization's mission or most significant activities: GRZ	AMEEN A	MERICA IS DE	DICATED TO							
Se	l .	HELPING WOMEN WHO LIVE IN POVERTY BUILD										
nan	2	Check this box  if the organization discontinued its operations or dis										
Ver	3		-	3	1 10							
င္ပ	4	Number of independent voting members of the governing body (Part VI, line 1			10							
<u>«</u> ة	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			212							
ij	6	Total number of volunteers (estimate if necessary)			10							
Activities & Governance	7a	Total unrelated business revenue from Part VIII, column (C), line 12										
ĕ	l h	Net unrelated business taxable income from Form 990-T, line 34										
		Trock difficultied business taxable moome from 1 on 1 on 1 on 1		Prior Year	Current Year							
	8	Contributions and grants (Part VIII, line 1h)		12,198,252.								
Jue	9	Program service revenue (Part VIII, line 2g)		5,647,474.								
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-87.								
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		150,000.								
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		17,995,639.								
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.								
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.								
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1		9,393,426.								
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.							
en Sen	h	Total fundraising expenses (Part IX, column (D), line 25)	,524.									
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,643,027.	5,175,787.							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,036,453.	15,205,736.							
	19	Revenue less expenses. Subtract line 18 from line 12		3,959,186.								
JC Se				Beginning of Current Year	End of Year							
Net Assets or	20	Total assets (Part X, line 16)		62,304,089.	76,884,038.							
ASS	21	Total liabilities (Part X, line 26)		31,845,966.	43,088,831.							
Net	22	Net assets or fund balances. Subtract line 21 from line 20		30,458,123.	33,795,207.							
Pa	art II	Signature Block		, ,	, , , , , , , , , , , , , , , , , , ,							
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying scheo	dules and state	ments, and to the best of m	v knowledge and belief, it is							
		ct, and complete. Declaration of preparer (other than officer) is based on all information of			,							
Sig	n	Signature of officer		Date								
Her		▲ ANDREA JUNG, PRESIDENT, DIRECTOR & C	EO									
		Type or print name and title										
		Print/Type preparer's name Preparer's signature		Date Check	PTIN							
Paid	ı	THOMAS LANNING THOMAS LANNING	3	08/08/17 self-emplo	P00851654							
	arer	Firm's name ► COHNREZNICK LLP		Firm's EIN ▶	22-1478099							
-	Only	Firm's address 1301 AVENUE OF THE AMERICAS										
		NEW YORK, NY 10019		Phone no. 21	2-297-0400							
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No							

4d	Other program	services	(Describe	in S	chedule	O.)

(Expenses \$ including grants of \$

Total program service expenses ► 13,67

13,677,337.

Form **990** (2016)

## Form 990 (2016) GRAMEEN AMERICA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	77
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	ا ا		₩.
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		х
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		Х
	complete Schedule G. Part III	19	000	

Form **990** (2016)

## Form 990 (2016) GRAMEEN AMERICA, INC. Part IV Checklist of Required Schedules (continued)

			Yes	_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	,	26		x
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		<del></del>
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
20	of any of these persons? If "Yes," complete Schedule L, Part III	21		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			<b> </b> ₩
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	l		3,7
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		_	$\Omega\Omega$	

## Form 990 (2016) GRAMEEN AMERICA, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	23			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	le gaming			
	(gambling) winnings to prize winners?	······		1c	Х	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	212			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		<b>2</b> b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Articles (1997).	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b				5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
				6a		<u> </u>
b		ons or	gifts			
		nber of employees reported on Form W-3, Transmittal of Wage and Tax Statements, alendar year ending with or within the year covered by this return 2 a 2 12 b is reported on line 2a, did the organization file all required federal employment tax returns? 2 b is reported on line 2a, did the organization file all required federal employment tax returns? 2 b is reported on line 2a, did the organization file all required to e_File (see instructions) 3 a 3 is defined a form 990-T for this year? 1 filed a Form 990-T for this year? 1 filed a Form 990-T for this year? 1 filed a Form 990-T for this year? 2 data for did not only the organization have an interest in, or a signature or other authority over, a 2 punt in a foreign country (such as a bank account, securities account, or other financial account)? 4 da 2 rether name of the foreign country:				
7	Organizations that may receive deductible contributions under section 170(c).					
	· · · · · · · · · · · · · · · · · · ·					<u> </u>
				7b		
С		as requ	ired	_		v
_		I, exchange, or otherwise dispose of tangible personal property for which it was required  7c  The moder of Forms 8282 filed during the year		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year					v
e						<u>X</u>
f						
g						
				/n		
8		-				
9				0		
				Qo		
10	Section 501(c)(7) organizations. Enter:			30		
		10a				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	$\overline{}$	,	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	In the constant in the constant is the constant in the constan			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O		14b		
			·	Form	990	(2016)

GRAMEEN AMERICA INC. 20-8497991 Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b

	status with respect to such arrangements?
Section C.	Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	►CA	CT,	,FL	,IL,	,MA,	, MD	,MI,	NC,NJ	NY,	,PA,	sc
----	--	-----	-----	-----	------	------	------	------	-------	-----	------	----

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

taxable entity during the year?

	Own website	Another's website	X Upon request	L Ot	her <i>(explain in Schedule</i> (
--	-------------	-------------------	----------------	------	-----------------------------------

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	<b></b>		
	ANDREW HORROW, CPA - (718)704-0359			

30TH STREET 8TH FL, NEW YORK, NY 10001

Form **990** (2016)

150

Х

16a

16h

<sup>19</sup> Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son is	s both	an	compensation	compensation	amount of
	week		officer and a director/trustee)		iee)	from	from related	other		
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	al trus		yee	mper		(** 27 1000 141100)		and related
	below	idual	nstitutional trustee	er	Key employee	Highest compensated employee	ler			organizations
	line)	Indiv	Instit	Officer	Кеу е	High empl	Former			
(1) ANDREA JUNG	37.00									
PRESIDENT, DIRECTOR & CEO	5.00	Х		Х				1.	0.	0.
(2) ANTONIA HERNANDEZ	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(3) HOPE KNIGHT	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(4) JOHN F. MEGRUE	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(5) KAREN PRITZKER	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(6) MAHMOUD MAMDANI	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(7) MICHAEL D. GRANOFF	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(8) PROFESSOR H. I. LATIFEE	5.00									
DIRECTOR	0.10	Х						0.	0.	0.
(9) PROFESSOR MUHAMMAD YUNUS	5.00									
CHAIR	0.10	Х		Х				1.	0.	0.
(10) SILA CALDERON	0.50									
OUTGOING DIRECTOR	0.10	Х						0.	0.	0.
(11) VIDAR J. JORGENSEN	0.50									
DIRECTOR	0.10	Х						0.	0.	0.
(12) DAVID GOUGH	37.00									
SENIOR VICE PRESIDENT & CFO	5.00			Х				228,830.	0.	16,355.
(13) MARY MAJEWSKI	37.00									
SECRETARY & GENERAL COUNCIL	5.00			Х				140,952.	0.	10,900.
(14) DANIEL DELEHANTY	40.00									
CHIEF PROGRAM AND STRATEGY OFFICER						X		140,769.	0.	1,702.
(15) HA SHAH NEWAZ	40.00									
CHIEF ADVISOR						X		129,511.	0.	13,518.
(16) JILL MONUM	40.00									_
DIRECTOR CORPORATE PARTNERSHIPS & EN						Х		105,659.	0.	6,721.

Form **990** (2016)

Par	T VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C						
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable			stimate	
		hours per week					is both or/trus		compensation	compensatio from related	- 1	ar	nount	ot
		(list any	tor						from the	organizations		com	other pensa	tion
		hours for	Individual trustee or director				, ,		organization	(W-2/1099-MIS	- 1		om the	
		related	tee or	ıstee			ensate		(W-2/1099-MISC)	,		org	anizati	ion
		organizations	Itrus	Institutional trustee		Key employee	Highest compensated employee					an	d relate	ed
		below	ividua	titutio	Officer	empl	hest o	Former				orga	anizatio	ons
		line)	Pul	lus	0#0	Key	Hig	윤						
1b	Sub-total							<b>▶</b>	745,723.		0.	4	9,19	96.
С	Total from continuation sheets to Part V	II, Section A						▶	0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	745,723.		0.	4	9,19	96.
2	Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	)			_
	compensation from the organization												Yes	5 No
3	Did the organization list any <b>former</b> officer	director or tru	ıcto	a ka	w on	anla	w.co	orl	highest componented or	anlovoo on	1		163	140
3	line 1a? If "Yes," complete Schedule J for s				•	•	•		•			3		Х
4	For any individual listed on line 1a, is the si											Ŭ		
•	and related organizations greater than \$15											4	х	
5	Did any person listed on line 1a receive or													
	rendered to the organization? If "Yes." con	•				•			•			5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co										ensat	ion fro	om	
	the organization. Report compensation for (A)	trie Caleridar ye	ear e	HIUII	ig w	itii C	ועע וכ	11111	(B)	ear.		((	<u>:</u> )	
	Name and business	address	N	ONE	3				Description of s	ervices	С		nsatio	า
	Total number of independent contractors (	including but a	at li-	nitor	1 +0 -	thoo	ما م	tod	ahove) who received ma	ore than				
2	Total number of independent contractors (i \$100,000 of compensation from the organi		יווו זינ	miec	<i>i</i> (0)	tnos (		ıeu	above, who received mo	ne ulali				
												Form	990 <sub>(2</sub>	2016)

#### GRAMEEN AMERICA, INC. 20-8497991 Page 9 Form 990 (2016) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D)** Revenue excluded from tax under (B) (C) Unrelated Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts **1 a** Federated campaigns 1b **b** Membership dues c Fundraising events ..... 1c d Related organizations 1,787,500 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 10,391,598 18,920 g Noncash contributions included in lines 1a-1f: \$ 12,179,098. h Total. Add lines 1a-1f **Business Code** 525990 2 a INTEREST INCOME ON MICROLOANS 7,766,584 7,766,584 Program Service Revenue 525990 9,552 PASSBOOK SALES 9,552 b С d f All other program service revenue ..... 7,776,136. g Total. Add lines 2a-2f Investment income (including dividends, interest, and

263 263 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 36,000. 6 a Gross rents **b** Less: rental expenses 36,000. c Rental income or (loss) ..... 36,000. 36,000. **d** Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 16,867. assets other than inventory b Less: cost or other basis 17,664. and sales expenses -797. c Gain or (loss) -797 -797. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a REIMBURSEMENT OF EXPENSES 900099 90,000 90,000 b d All other revenue 90,000 e Total. Add lines 11a-11d 20,080,700. 35,466. 7,866,136, Total revenue. See instructions. 12 Form 990 (2016)

632009 11-11-16

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 397,037. 337,481. 59,556. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7,797,878. 7,005,586. 179,907. 612,385. Other salaries and wages 7 Pension plan accruals and contributions (include 90,161. 81,143. 3,554. 5,464. section 401(k) and 403(b) employer contributions) 899,261. 19,244. 985,657. 67,152. Other employee benefits 9 759,216. 684,413. 25,138. 49,665. 10 Payroll taxes 11 Fees for services (non-employees): Management 94,201. 17,289. 111,490. Legal 205,772. 174,111.31,661. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 40,669. 146,614. 503,640. 316,357. column (A) amount, list line 11g expenses on Sch O.) 5,740. 42,777. 34,728. 2,309. Advertising and promotion 12 614,001. 589,586. 20,663. 3,752. Office expenses 13 334,409. 291,968. 36,884. 5,557. Information technology 14 15 Royalties 854,733. 75,747. 930,480. 16 Occupancy 443,936. 407,296. 19,788. 16,852. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 5,798. 4,928. 870. Conferences, conventions, and meetings 19 1,070,679. 1,070,679. 20 Payments to affiliates 21 73,470. 60,570. 7,468. 5,432. Depreciation, depletion, and amortization 22 94,141. 79,656. 14,485. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 440,309. 440,309. BAD DEBT EXPENSE MEMBERSHIP DUES & SUB 127,134. 96,285. 17,507. 13,342. 88,287. 100,298. 12,011. **EQUIP RENTAL & MAINT** 77,453. 11,694. d LICENSE EXPENSE 65,759. e All other expenses \_ 15,205,736. 13,677,337. 599,875. 928,524. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2016)

Par	τX	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			12,073,672.	1	11,079,467
	2	Savings and temporary cash investments			18,379.	2	37,515
	3	Pledges and grants receivable, net			5,515,983.	3	7,963,836
	4	Accounts receivable, net			100,554.	4	20,379
	5	Loans and other receivables from current and fo					.,
	·	trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
	Ū	section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of section					
				·		6	
ets	-	employees' beneficiary organizations (see instr).				7	
Assets	7	Notes and loans receivable, net				8	
`	8	Inventories for sale or use			150,537.	9	283,891
	9				130,337.	9	203,091
	10a	Land, buildings, and equipment: cost or other		400 350			
		basis. Complete Part VI of Schedule D		409,359.	216 245		167 202
		Less: accumulated depreciation			216,345. 12,340.	10c	167,382
	11	Investments - publicly traded securities			12,340.	11	
	12	Investments - other securities. See Part IV, line			44 140 100	12	FC 712 770
	13	Investments - program-related. See Part IV, line			44,140,192.	13	56,713,779
	14	Intangible assets			E.C. 0.0E	14	64 5 500
	15	Other assets. See Part IV, line 11			76,087.	15	617,789
	16	Total assets. Add lines 1 through 15 (must equ			62,304,089.	16	76,884,038
	17	Accounts payable and accrued expenses			924,426.	17	765,486
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
g	22	Loans and other payables to current and former					
≝		key employees, highest compensated employee	es, and o	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
=	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third p	arties	30,921,540.	24	40,771,315
	25	Other liabilities (including federal income tax, pa	ıyables t	o related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D			0.	25	1,552,030
	26	Total liabilities. Add lines 17 through 25			31,845,966.	26	43,088,831
		Organizations that follow SFAS 117 (ASC 958	3), checl	k here 🕨 🗓 and			
S		complete lines 27 through 29, and lines 33 and	ıd 34.	J			
ا <u>د</u>	27	Unrestricted net assets			24,181,931.	27	26,435,638
ala	28	Temporarily restricted net assets			6,276,192.	28	7,359,569
9	29	Permanently restricted net assets				29	
בַּ		Organizations that do not follow SFAS 117 (A	SC 958	), check here 🕨 🗌			
占		and complete lines 30 through 34.					
ţş (	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
Se	33	Total net assets or fund balances			30,458,123.	33	33,795,207
	34	Total liabilities and net assets/fund balances			62,304,089.	34	76,884,038

Form **990** (2016)

I OIII	1950 (2010)		0 - 2 - 7		ıα	<u>gc</u>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,08		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,20		
3	Revenue less expenses. Subtract line 2 from line 1	3		,87		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	30	,45	8,1	23.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1	,53	7,8	80.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	coluṃn (B))	10	33	,79	5,2	07.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Aud	dit			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	lit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

**Employer identification number** 

GRAMEEN AMERICA, 20-8497991 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4619285.	12439970.	13311881.	12198252.	<u> 12179098.</u>	54748486.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4619285.	12439970.	13311881.	12198252.	12179098.	54748486.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						12443190.
6	Public support. Subtract line 5 from line 4.						42305296.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	4619285.	12439970.		12198252.		54748486.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	27,918.	22,566.	2,596.		36,263.	89,343.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		24,000.	31,607.	150,000.	90,000.	295,607.
11	<b>Total support.</b> Add lines 7 through 10						55133436.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 20	,769,308.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
14	Public support percentage for 2016 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	76.73 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	69.06 %
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"			-		-	
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circui	mstances" test, ch	eck this box and	stop here. Explain	n in Part VI how the	е
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s
		<u> </u>				edule A (Form 990	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
ı	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	c Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	· ·	, ,		•	( )( )	· . —
<u>C-</u>	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					T .= T	
15	Public support percentage for 2016 (I			olumn (f))		15	<u>%</u>
16	Public support percentage from 2015					16	%
_	ction D. Computation of Inves			40		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2016. If the						<b>.</b> □
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2015. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	▶□
20	Drivate foundation If the organization	n did not chack a	boy on line 14, 10	or 10h chock th	nic boy and coo inc	structions	<b>▶</b>   7

Т..

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
20		
3a		
3b		
0.0		
3c		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9c		
96		
10a		
10b		
100	O E7	<del></del>

Par	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	:).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	nization (see
				<b>\</b>

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Pai	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>			
Sect	on D - Distributions			Current Year		
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes				
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported				
	organizations, in excess of income from activity					
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S			
4	Amounts paid to acquire exempt-use assets					
_5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to which the	ne organization is responsive	)			
	(provide details in Part VI). See instructions					
9	Distributable amount for 2016 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount	<b>.</b>	1			
		(i)	(ii)	(iii)		
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016		
1	Distributable amount for 2016 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2016 (reason-					
	able cause required- explain in Part VI). See instructions					
3	Excess distributions carryover, if any, to 2016:					
а						
b						
С	From 2013					
d	From 2014					
е	From 2015					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2016 distributable amount					
i	Carryover from 2011 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2016 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2016 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4					
5	Remaining underdistributions for years prior to 2016, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions					
6	Remaining underdistributions for 2016. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions					
7	Excess distributions carryover to 2017. Add lines 3j					
	and 4c					
8	Breakdown of line 7:					
а						
	Excess from 2013					
	Excess from 2014					
	Excess from 2015					

Schedule A (Form 990 or 990-EZ) 2016

e Excess from 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;  Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
CONSLUTING REVENUE
2016 AMOUNT: \$ 90,000.
SERVICES FOR UNRELATED NONPROFITS
2013 AMOUNT: \$ 24,000.
2014 AMOUNT: \$ 24,000.
2015 AMOUNT: \$ 150,000.
LOAN WRITE OFF RECOVERY
2014 AMOUNT: \$ 7,607.

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GRAMEEN AMERICA TNC **Employer identification number** 20-8497991

Pa	rt I Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		2 3 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	ed funds
_	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor ad		
•	for charitable purposes and not for the benefit of the donor or		
Pa	rt II Conservation Easements. Complete if the orga		
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Da	conservation easements.	Ant Historical Transcript	hay Cincilay Assata
Pa	rt III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		and and belone about make at an
па	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhil	·	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC	• •	
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		<b>.</b> .
	(i) Revenue included on Form 990, Part VIII, line 1		
_			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical treas	·	I gain, provide
	the following amounts required to be reported under SFAS 116		<b>.</b>
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

632051 08-29-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

Part VIII	Investments - Other Securities.

Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) PROGRAM LOAN RECEIVABLE	56,713,779.	END-OF-YEAR MARKET	VALUE
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	56,713,779.		
Part IX Other Assets.	, ,		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)	·		
(2)			
(3)			
(4)			
(5)			

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990. Part X, col. (B) line 15.)

| Part X | Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	DUE TO RELATED ORGANIZATIONS	1,396,184.	
(3)	INTEREST PAYABLE	155,846.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,552,030.	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

	N AMERICA, INC.				8497991	Page 4
Part XI Reconciliation of Revenue	per Audited Financial Stat	ements With R	evenue per Re	turn.		
Complete if the organization answe	red "Yes" on Form 990, Part IV, lin	e 12a.				
1 Total revenue, gains, and other support pe				1	20,639	781.
2 Amounts included on line 1 but not on For	*	1 - 1				
a Net unrealized gains (losses) on investmen			430 000			
<b>b</b> Donated services and use of facilities			430,000.	-		
c Recoveries of prior year grants			129,081.	-		
d Other (Describe in Part XIII.)					550	001
				2e 3	20,080	.081.
<ul><li>3 Subtract line 2e from line 1</li><li>4 Amounts included on Form 990, Part VIII, I</li></ul>				3	20,000	, , , , , , ,
	,	4a				
<ul><li>a Investment expenses not included on Forn</li><li>b Other (Describe in Part XIII.)</li></ul>				-		
A 1.12 A 1.41				4c		0.
5 Total revenue. Add lines 3 and 4c. (This many	ust squal Form 000 Port Lling 12 )			5	20,080	700.
Part XII Reconciliation of Expenses	s per Audited Financial Sta	tements With	Expenses per F		n.	,,,,,,
Complete if the organization answe	•					
Total expenses and losses per audited final				1	16,110	550.
2 Amounts included on line 1 but not on For						
a Donated services and use of facilities	·	2a	430,000.			
<b>b</b> Prior year adjustments			•			
<b>c</b> Other losses						
d Other (Describe in Part XIII.)			474,814.			
e Add lines 2a through 2d		•	-	2e	904	814.
3 Subtract line 2e from line 1				3	15,205	736.
4 Amounts included on Form 990, Part IX, lir						
a Investment expenses not included on Forn	n 990, Part VIII, line 7b	4a				
<b>b</b> Other (Describe in Part XIII.)						
A 1 1 1 4 1 4 1		· · · · · · · · · · · · · · · · · · ·		4c		0.
5 Total expenses. Add lines 3 and 4c. (This i	nust equal Form 990. Part I. line 18	3.)		5	15,205	736.
Part XIII Supplemental Information.		•				
Provide the descriptions required for Part II, lines	3, 5, and 9; Part III, lines 1a and 4	; Part IV, lines 1b a	nd 2b; Part V, line 4	; Part 2	X, line 2; Part X	I,
lines 2d and 4b; and Part XII, lines 2d and 4b. Als	so complete this part to provide an	y additional informa	ation.			
_						
PART X, LINE 2:						
						_
THE ORGANIZATION HAS NO U	JNRECOGNIZED TAX E	ENEFITS A	S OF DECEM	BER	31, 201	. 6
OR 2015. THE ORGANIZATION	N'S FEDERAL AND ST	ATE INCOM	E TAX RETU	RNS	PRIOR T	.O
FISCAL YEAR 2013 ARE CLOS	SED AND MANAGEMENT	CONTINUA	LLY EVALUA	TES	EXPIRIN	IG
STATUTES OF LIMITATIONS,	AUDITS PROPOSED	SETTLEMEN	TS CHANGE	S T	N TAX I.Z	w
	1102112, 111010222	<u> </u>	15, 01111102		.,	
AND NEW AUTHORITATIVE RUI	LINGS.					
IF APPLICABLE, THE ORGAN	IZATION WILL RECOG	NIZE INTE	REST AND P	ENA:	LTIES	
ASSOCIATED WITH TAX MATTI						7.
						-
CONSOLIDATED STATEMENTS (						
INCLUDE ACCRUED INTEREST	AND PENALTIES IN	ACCRUED E	XPENSES IN	TH:	E	

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION. THERE WERE NO INTEREST OR

Schedule D (Form 990) 2016

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GRAMEEN AMERICA, INC.

**Questions Regarding Compensation** 

Employer identification number 20-8497991

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		_X_
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		_X_
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		_X_
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		_X_
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		_X_
b	Any related organization?	6b		<u>X</u>
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(()-(0)	reported as deferred on prior Form 990	
(1) DAVID GOUGH	(i)	203,830.	25,000.	0.	6,662.	9,693.	245,185.	0.	
SENIOR VICE PRESIDENT & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MARY MAJEWSKI	(i)	140,952.	0.	0.	2,250.	8,650.	151,852.	0.	
SECRETARY & GENERAL COUNCIL	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
AMOUNT INCLUDED IN COLUMN B(II) REPRESENT BONUS PAYMENT. THIS AMOUNT WAS
APPROVED BY THE BOARD AND INCLUDED IN THE INDIVIDUAL'S W-2.

#### **SCHEDULE O**

(Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Name of the organization GRAMEEN AMERICA, INC.

Employer identification number 20-8497991

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BETTER LIVES FOR THEIR FAMILIES. WE OFFER MICROLOANS, TRAINING AND SUPPORT TO TRANSFORM COMMUNITIES AND FIGHT POVERTY IN THE UNITED STATES. PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FORM 990, TRAINING AND SUPPORT TO TRANSFORM COMMUNITIES AND FIGHT POVERTY IN THE UNITED STATES. SINCE OPENING IN JANUARY 2008, GRAMEEN AMERICA HAS INVESTED OVER \$640 MILLION IN MORE THAN 90,000 LOW-INCOME WOMEN ENTREPRENEURS. STARTED IN JACKSON HEIGHTS, QUEENS, GRAMEEN AMERICA HAS EXPANDED TO 19 LOCATIONS IN NEW YORK CITY, AUSTIN TX, BOSTON MA INDIANAPOLIS IN, LOS ANGELES CA, NEWARK NJ, CHARLOTTE NC, OMAHA NE, OAKLAND CA, SAN JOSE CA, SAN JUAN PR, AND UNION CITY NJ. LEARN MORE AT WWW.GRAMEENAMERICA.ORG.

FORM 990, PART VI, SECTION A, LINE 2:

PROFESSOR MUHAMMAD YUNUS, PROFESSOR H.I. LATIFEE, AND VIDAR JORGENSEN HAVE
BUSINESS RELATIONSHIPS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 AND ALL RELATED SCHEDULES WERE PREPARED BY THE ORGANIZATION

AND REVIEWED BY SENIOR MANAGEMENT. THEY ARE THEN REVIEWED BY AN INDEPENDENT

ACCOUNTING FIRM. THE 990 IS SHARED WITH THE BOARD OF DIRECTORS PRIOR TO

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization  GRAMEEN AMERICA, INC.	Employer identification number 20-8497991
THE BOARD OF DIRECTORS REVIEWS THE CONFLICT OF INTEREST PO	LICY REGULARLY
AND COMPLIANCE WITH THE POLICY IS AFFIRMED ANNUALLY.	
FORM 990, PART VI, SECTION B, LINE 15B:	
THE BOARD OF DIRECTORS REVIEWS COMPARABLE COMPENSATION DAT	A FOR SIMILAR
NOT-FOR-PROFIT ORGANIZATIONS TO DETERMINE THE SALARIES OF	THE OTHER
OFFICERS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
CA,CT,FL,IL,MA,MD,MI,NC,NJ,NY,PA,SC,VA	
FORM 990, PART VI, SECTION C, LINE 19:	
THE DOCUMENTS ARE AVAILABLE UPON REQUEST.	
FORM 990, PART VII:	
THE CEO DOES NOT RECEIVE COMPENSATION FROM THE ORGANIZATIO	N WITH THE
EXCEPTION OF A NOMINAL \$1.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
RELATED PARTY NET ASSETS INCLUDED AT GRAMEEN AMERICA LEVEL	
IN PRIOR YEAR	-1,537,880.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

#### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

20-8497991

Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Ye	es" on Form 990, Part IV, line 33.			
(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
GRAMEEN AMERICA CALIFORNIA, LLC - 45-2850756					
150 W. 30TH STREET, 8TH FLOOR					
NEW YORK, NY 10001	INACTIVE	DELAWARE	0.	0.	GRAMEEN AMERICA, INC
GRAMEEN AMERICA INDIANA, LLC - 45-2832007					
150 W. 30TH STREET, 8TH FLOOR					
NEW YORK, NY 10001	INACTIVE	DELAWARE	0.	0.	GRAMEEN AMERICA, INC
GRAMEEN AMERICA IOWA, LLC - 61-1671405					
150 W. 30TH STREET, 8TH FLOOR					
NEW YORK, NY 10001	INACTIVE	DELAWARE	0.	0.	GRAMEEN AMERICA, INC
GRAMEEN AMERICA NEBRASKA, LLC - 45-2850666					
150 W. 30TH STREET, 8TH FLOOR					
NEW YORK NY 10001	TNACTIVE	DELAWARE	0	1	GRAMEEN AMERICA INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	lic charity Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
GRAMEEN AMERICA PUERTO RICO, LLC -							İ
66-0804803, PO BOX 10655, SAN JUAN, PR					GRAMEEN AMERICA,		İ
00922	MICROLENDING	PUERTO RICO	501(C)(3)	LINE 7	INC	Х	İ
							İ
							İ
							ĺ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

GRAMEEN AMERICA, INC.

Schedule R (Form 990) 2016

Part I	Continuation of Identification of Disregarded Entities
--------	--

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN of disregarded entity	Primary activity			End-of-year assets	Direct controlling entity
GRAMEEN AMERICA NORTH CAROLINA, LLC -					
45-2850786, 150 W. 30TH STREET, 8TH FLOOR,					
NEW YORK, NY 10001	MICROLENDING	DELAWARE	0.	0.	GRAMEEN AMERICA, INC
GRAMEEN AMERICA, LLC - 26-2804564					
150 W. 30TH STREET, 8TH FLOOR					
NEW YORK, NY 10001	INACTIVE	MASSACHUSETTS	0.	0.	GRAMEEN AMERICA, INC
				-	
	_				

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(H	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	amount in box In 20 of Schedule		Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	]										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	ent	tion b)(13) rolled tity?
		Courti y)						Yes	No
GRAMEEN AMERICA (NY) INC.									
150 W. 30TH STREET, 8TH FLOOR			GRAMEEN						
NEW YORK, NY 10001	INACTIVE	NY	AMERICA	C CORP	0.	0.	100%	X	

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		<u>X</u>		
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
f Dividends from related organization(s)				1f		_X_		
g Sale of assets to related organization(s)				1g		_X_		
h Purchase of assets from related organization(s)				1h		_X_		
i Exchange of assets with related organization(s)				1i		X		
j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)				1k		_X_		
I Performance of services or membership or fundraising solicitations for related org				11	Х			
m Performance of services or membership or fundraising solicitations by related organization				1m	Х	_X_		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
Sharing of paid employees with related organization(s)				10	Х			
					Х			
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses				1q	X			
						X		
r Other transfer of cash or property to related organization(s)								
s Other transfer of cash or property from related organization(s)								
2 If the answer to any of the above is "Yes," see the instructions for information on v	who must complete th	is line, including covered relation	onships and transaction thresholds.					
(a)	(b)	(c)	(d)					
(a) Name of related organization	Transaction	Amount involved	Method of determining amount in	volved				
	type (a-s)							
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
332163 09-06-16			Schedule	R (Forn	n 990)	2016		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner?  Yes No	(k) r Percentage ownership

#### Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/efile">www.irs.gov/efile</a>, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifying	number	
Туре	Name of exempt organization or other filer, see instruc	Employer identification number (EIN)					
print	GRAMEEN AMERICA, INC.		20-8497991				
File by tl	ne li li Boli	ae instruct	ione	Social se	Social security number (SSN)		
due date filing you return. S	$^{_{\parallel}}$   150 WEST 30TH STREET NO. 8			Oociai 3c	curity number	(0014)	
instruction		reign addı	ress, see instructions.				
Enter	the Return Code for the return that this application is for (file	a separat	te application for each return)			0 1	
Applic	cation	Return	Application			Return	
ls For		Code	Is For	Code			
Form 9	990 or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 9	990-BL	02	Form 1041-A			08	
Form 4	4720 (individual)	03	Form 4720 (other than individual)	09			
Form 9	990-PF	04	Form 5227				
Form 9	990-T (sec. 401(a) or 408(a) trust)	Form 6069	39				
Form 9	990-T (trust other than above)  ANDREW HORROW,			12			
Tel ● If th ● If th box ▶	e books are in the care of below below below below below by the period of the care of below below below below below by the care of business of the organization does not have an office or place of business his is for a Group Return, enter the organization's four digit of the care of the group, check this box below by the care of the group, check this box below by the care of the group, check this box below by the care of the group care of the care	in the Uni Group Exe and atta	Fax No. ▶ited States, check this box mption Number (GEN) I	f this is fo	r the whole gro	on is for.	
	for the organization named above. The extension is for the content of $\mathbb{X}$ calendar year $2016$ or	organizatio	on's return for:	Final retur			
3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
	nonrefundable credits. See instructions.	3a	\$	0.			
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069						
	estimated tax payments made. Include any prior year overpayment allowed as a credit.				\$	0.	
С	Balance due. Subtract line 3b from line 3a. Include your page	yment witl	n this form, if required,				
	by using EFTPS (Electronic Federal Tax Payment System). S	See instruc	ctions.	3с	\$	0.	

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)